

Hermon School Committee  
Minutes – Regular Meeting  
Monday, March 7, 2016  
Hermon High School Room #139

Providing Leadership to Enhance the Aspirations of our Children

Present

Mr. John Snyder, Chairperson  
Mr. Anthony Reynolds, Vice Chairperson  
Mrs. Debora Farnham  
Mr. Ralph Carr  
Mr. Ted Harris  
Mrs. Debbie CoWallis  
Mrs. Shannon Knowles  
Ms. Madalyn Jackson, Student Representative  
Mr. Michael Lana, Student Representative

Staff: Ms. Lillian Barry, Mrs. Janice Clain, Mrs. Stephanie Biberstein, Mr. Micah Grant,  
Mr. Jerry Kiesman, Mrs. Barbara Libby, Mr. Brian Walsh  
Guest: Senator Geoffrey Gratwick

Item I: Mr. Snyder, Chairperson, called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Item II: Agenda Adjustments

Mrs. Duran, Superintendent, requested the addition of an extra curricular appointment at Hermon Middle School and realignment of the agenda to discuss the 2016-2017 budget after Reports.

Item III: Mr. Reynolds motioned, seconded by Mr. Carr, to approve the minutes of regular meeting of February 8, 2016.  
Unanimous vote (7)

Item IV: **PROCLAMATIONS AND PRESENTATION**

A. Proclamation – State Senator Geoffrey Gratwick presented the School Committee with a “Joint Resolution Designating January as School Board Member Recognition Month” signed by the President of the Maine Senate and the Speaker of the House of Representatives. He expressed appreciation to the HSC members for their dedication and service.

B. HHS on the Road to Proficiency Based Education

Messrs. Walsh and Grant spoke to a Power Point presentation addressing the staff’s work relative to standards based education.

C. Public Comments – None.

Item V: **PERSONNEL**

A. Mrs. Duran announced the resignations of Mrs. Amy Harmon, ed tech III, and Mrs. Gaynor Reynolds, central office administrative assistant.

B. Extra Curricular Appointments 2015-2016

The following appointments were announced:

Hermon Middle School

Intramurals	Kevin McConnell
Softball	Shannon Graves

Hermon High School

Varsity Softball	Megan McCrum
JV Softball	Chantel Randall
Softball Volunteers	Lillian Barry, Duane Graves, Neal McCrum and Brianna Webster
Baseball Volunteer	Robert Beaton III
Spring Track	Amy Luce
Tennis	Shawn Good.

Item V: C. Employment of Probationary Teachers 2016-2017

(cont'd) Mr. Carr motioned, seconded by Mr. Reynolds, to approve employment of the following teachers for 2016-2017:

<u>Probationary (Yr 2 of 3)</u>	<u>Probationary (Yr 3 of 3)</u>	<u>Continuing (Yr 4)</u>
<u>HERMON ELEMENTARY SCHOOL</u>		
Maria Bailey	Heather Corbett	Nicole Lever
Sarah Collins	Jennifer Johnson	Joann Swales
Ricala Hafford	Kelly McCue	
Marisa Kelley		
David Nason		
<u>HERMON MIDDLE SCHOOL</u>		
Charles Colson		Alexis Deveau
<u>HERMON HIGH SCHOOL</u>		
Lillian Barry	Elizabeth Connors	Megan McCarthy
Kathryn Bjorklund	Melissa Davis	
Holly Cough	Mandi Mitchell	
Ryan Garbe	Kathleen Toole	
Nicholas Jackson		
Nathan Petersen.		
Unanimous vote (5)		

Item VI: **OLD BUSINESS**

A. Excused Absence of School Committee Member/s – None.

Item VII: **NEW BUSINESS**

Mr. Carr motioned, seconded by Mr. Reynolds, to approve the 2016-2017 HSD calendar.

Unanimous vote (5)

Item VIII: **REPORTS**A. Principals

In addition to their written reports, Mr. Walsh announced that HHS's One Act Play placed first in state competition this past Saturday only to have Ms. Toole, Director, self report a math error she noticed on Sunday resulting in a subsequent second place.

B. Superintendent

Mrs. Duran reported that she has not received any applications for the advertised French/Spanish or Spanish teacher. She announced that three HHS voc students earned gold medals in Skills USA competition and that a HMS student received \$2,000 for the HMS library as the result of her grant writing efforts.

C. Student Representatives

-Ms. Jackson shared flyers advertising the March 12 Project Linus Blanket Making Day at HHS and invited all in attendance to participate.

-Mr. Lana reported on last Tuesday's Red Cross Blood Drive at HHS and the JROTC students recent tour of Maine Maritime Academy.

D. School Committee Follow-up and Request for Information

-In response to Mrs. Farnham, Mr. Walsh stated that HHS recently hosted 19 Glenburn 8<sup>th</sup> graders; however, Glenburn does not provide transportation, and that there are currently 95 students (50% Hermon/50% RSU 87) attending UTC.

-Mr. Harris complimented HES on another successful funding of Jump Rope for Heart. He asked that the monthly reports from HMS and HHS include student suspension numbers and that there be more information in the monthly Maintenance Department report on quotes for purchases in excess of \$5,000.

-Mrs. CoWallis thanked Mrs. Duran and Mr. Walsh for their standards based presentation to the RSU 87 directors and stated that she's pleased that the communication between the two districts has grown measurably.

E. Other – None.

Item IX: Mr. Reynolds motioned, seconded by Mr. Carr, to approve Warrant # 18 of February 26, 2016, and Warrant # 19 of March 11, 2016.

Unanimous vote (5)

Mr. Carr, Mrs. CoWallis and Mrs. Knowles left the meeting at 8 p.m.

2016-2017 Budget

Mrs. Duran spoke to the draft budget with a \$400,000 increase and a preliminary DOE increase of \$64,000 over last year. Revenue numbers are not yet available. Discussion ensued re health insurance costs, teacher longevity, portable classrooms, HES building expansion and funding for athletic programs. In response to Mr. Harris, Mr. Duran assured him that she had not eliminated any requests in this first blush. Bullet points of major differences will be prepared. At the request of Mrs. Duran, a special HSC meeting devoted to budget was scheduled for 6 pm Monday, March 21.

Item X: Mr. Reynolds motioned, seconded by Mr. Harris, to enter executive session at 9 p.m. pursuant to 1 M.R.S.A. § 405 (6) (D) to discuss contract negotiations.

Unanimous vote (4)

The School Committee returned to public session at 9:32 p.m.

No action taken.

Item XI: Mr. Reynolds motioned, seconded by Mr. Harris, to adjourn the meeting at 9:32 p.m.

Unanimous vote (4)

Respectfully submitted,

Gaynor Reynolds  
Recording Secretary