

Hermon School Committee
Minutes – Regular Meeting
Monday, July 7, 2014
Hermon High School Room #139

Providing Leadership to Enhance the Aspirations of our Children

Present

Mr. John Snyder, Chairperson
Mr. Christopher Patten, Vice Chairperson
Mrs. Debora Farnham
Mr. Ralph Carr
Mrs. Debbie CoWallis

Absent

Mrs. Shannon Knowles

Staf: Mrs. Stephanie Biberstein, Mrs. Rhonda Byers, Mrs. Janice Clain, Mr. Micah Grant,
Mr. Jerry Kiesman, Mrs. Barbara Libby, Mr. Brian Walsh
Guest: Mrs. Amanda Grant

Item I: Mrs. Duran, Superintendent of Schools, called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Item II: Election of Officers

A. Mr. Patten motioned, seconded by Mrs. CoWallis, to elect Mr. Snyder as HSC Chairperson for 2014-2015.

Voting for: Patten, Farnham, Carr, CoWallis
Abstain: Snyder

B. Mrs. Farnham motioned, seconded by Mrs. CoWallis, to elect Mr. Patten as HSC Vice Chairperson for 2014-2015.
Unanimous vote (5)

Item III: Agenda Adjustments

Mrs. Duran requested the addition of summer school teachers to Item VI: Personnel.

Item IV: Mrs. CoWallis motioned, seconded by Mr. Patten, to approve the minutes of the regular meeting of June 9, 2014.

Voting for: Snyder, Patten, Farnham, CoWallis
Abstain: Carr

Item V: **PROCLAMATIONS AND PRESENTATIONS**

Public Comments – None.

Item VI: **PERSONNEL**

A. Resignations

Mrs. Duran announced the resignations of Mr. Brent Slowikowski, HHS Assistant Principal, and Ms. Tina Saccuto, HSD Food Services Director.

B. Employment 2014-2015

At Mr. Patten's request, Mrs. Duran explained the hiring procedure for a teacher or administrator.

Mr. Carr motioned, seconded by Mr. Patten, to approve Mrs. Heather Corbett as a kindergarten teacher for the 2014-2015 school year.

Unanimous vote (4)

Mr. Carr motioned, seconded by Mr. Patten, to approve Mrs. Anne Lunn as a kindergarten teacher for 2014-2015.

Unanimous vote (4)

Mr. Patten motioned, seconded by Mrs. Farnham, to approve Mrs. Jennifer Thayer as a grade one teacher for 2014-2015.

Unanimous vote (4)

Item VI: C. Employment

(cont'd) Mr. Carr motioned, seconded by Mr. Patten, to approve Mr. Micah Grant as HHS Assistant Principal.

Unanimous vote (5)

Mr. Patten motioned, seconded by Mrs. Farnham, to approve Mrs. Susan McGown as a PreK Ed Tech III.

Unanimous vote (4)

Mr. Carr motioned, seconded by Mr. Patten, to approve Ms. Miranda Patterson as an Ed Tech III for the K-4 self contained classroom.

Unanimous vote (4)

Mr. Carr motioned, seconded by Mr. Patten, to approve Mrs. Beth Beaulieu as an Ed Tech III for the 5-8 resource classroom.

Unanimous vote (4)

Mr. Carr motioned, seconded by Mr. Patten, to approve Ms. Elizabeth Connors as a 5-8 Ed Tech III/math interventionist.

Unanimous vote (4)

Mr. Patten motioned, seconded by Mrs. CoWallis, to approve Mr. Charles Hillman as an Ed Tech III to work with 9-12 special education students.

Unanimous vote (5)

Mr. Patten motioned, seconded by Mrs, CoWallis, to approve Mrs. Deborah Roy as the HHS Guidance Office secretary/registrar.

Unanimous vote (5)

Mr. Patten motioned, seconded by Mr. Carr, to approve Ms. Megan McCrum and Ms. Mallory McPartland as HHS 2014 summer school math and English teachers respectively.

Unanimous vote (5)

D, Extra Curricular Appointments 2014-2015

Mrs. Duran announced the following appointments:

K-8 Ski Advisor

Debra Aucoin

Hermon Middle School

Cross Country

Mark Barrows

Field Hockey

Andrea Lee

Girls Soccer

Megan McCrum

Cheering

Nicole LeBarnes

Builders Club

Chelsea Pinette

Civic Oration

Mary Ellen Johnson

Math Team (2)

Shelley Cyr

Nicole LeBarnes

Spelling Bee

Phyllis Bull

Student Council

Alexis Deveau

Yearbook

Amanda Lovejoy

Hermon High School

Varsity Field Hockey

Shawna Neal

J.V. Field Hockey

Alyssa Bragdon

Varsity Girls Soccer

M.J. Ball

Cross Country

Amy Luce

Varsity Golf

Thea Davis

Item VI: (cont'd)	Football Assistants (3)	Micah Cram Ben Foss Craig Nichols Joey Martin Mark Reed Charles Colson Amanda Gifford Megan McCrum Kristie Reed Amy Luce Megan McCrum.
	Football Volunteer Assistant	
	Varsity Boys Basketball	
	J.V. Boys Basketball	
	Varsity Girls Basketball	
	J.V. Girls Basketball	
	Varsity Cheering	
	Indoor Track	
	Varsity Softball	

E. Student Representative to School Committee

Mr. Carr motioned, seconded by Mr. Patten, to approve Miss Madalyn Jackson as a student representative to the Hermon School Committee.

Unanimous vote (5)

Mrs. Farnham will meet with Miss Jackson and welcome her to the HSC.

Item VII: **OLD BUSINESS**

A. Excused Absence of School Committee Member/s

Mrs. Knowles was excused from attending the meeting.

B. Policies (Second Reading)

1. ICBA – HMS Interscholastic/Extra Curricular Code

The School Committee expressed concern for teacher consistency when issuing **Student Effort and Behavior Report** scores to students and requested the opportunity for future discussion should there be issues. Mr. Kiesman spoke in support of the SEBR, noting that it has lead to self advocacy on the part of HMS students and keeps teachers and parents accountable.

Mr. Carr motioned, seconded by Mr. Patten, to adopt policy ICBA as amended.

No action taken.

Mr. Carr motioned, seconded by Mr. Patten, to amend policy ICBA to reflect a two week time frame rather than three.

Unanimous vote (4)

Mr. Carr motioned, seconded by Mrs. Farnham, to adopt policy ICBA as amended.

Unanimous vote (4)

2. JL – Wellness

Mr. Carr motioned, seconded by Mrs. CoWallis, to adopt policy JL as amended.

Unanimous vote (5)

Item VIII: **NEW BUSINESS**

A. Mr. Patten motioned, seconded by Mr. Carr, to grant approval to apply for Federal funds for 2014-2015.

Unanimous vote (4)

B. Mr. Carr motioned, seconded by Mr. Patten, to grant permission to pursue a HHS freshman boys basketball program as an unfunded program for 2014-2015.

Unanimous vote (5)

C. Mr. Carr motioned, seconded by Mrs. Farnham, to approve the HSC 2014-2015 meeting schedule.

Unanimous vote (5)

Item IX: **REPORTS**A. Principals

-In addition to their written reports, Mr. Kiesman thanked Mr. Snyer for Hermon Meadow Golf Club's involvement with the Big Brother golf tournament.

-Mr. Walsh reported that HHS's Show Choir performed July 5 with Foreigner at Darling's Waterfront Pavillion.

- The 2014-2015 HHS student failure rate was 13.79%, which Mr. Walsh said is the lowest percentage during his twelve years as HHS principal

-The dropout issue and truancy process were briefly discussed.

-Mrs. Biberstein reported that (1) HHS's softball team won the Class B state championship and (2) Kaitlin Saulters was a state champion in the 400 and holds the all time state record for females in her class.

B. Superintendent – Mrs. Duran had no additional comments to her written report.

C. School Committee Follow-up and Request for Information

-Mr. Carr announced the town election tomorrow for a school committee vacancy and commented that he was pleased with the increase in JROTC cadets.

-In response to Mr. Carr, Mr. Walsh and Mrs. Biberstein provided info on the cost for a turf field at HHS. The cost remains prohibitive with grant funding necessary.

-In response to Mr. Patten, Mr. Walsh said it was estimated to cost \$20,000 to \$30,000 to finish the town-owned area adjacent to the field hockey field and that this price was previous to knowledge of a wetlands issue. Mr. Patten will speak with the Town Council about this area.

-Mrs. Farnham requested that Mr. Walsh provide the School Committee with a follow-up report of his 2014-2015 staff expectations.

Mrs. Saccuto and Mr. Slowikowski were thanked for their years of service to the Hermon School Department.

D. Other

Mrs. Duran spoke to information provided at a recent Drummond Woodsum seminar advising against shared employee contracts with other districts. The School Committee asked Mrs. Duran to speak with Mr. Backus re any such contracts shared with RSU 87 and report back at the next meeting.

Item X: Mrs. Farnham motioned, seconded by Mr. Patten, to approve Warrant # 26 of June 20, 2014; Warrant # 26A of June 30, 2014; and Warrant # 1 of July 3, 2014.

Unanimous vote (4)

Item XI: Mr. Carr motioned, seconded by Mr. Patten to enter executive session at 8:15 p.m. to conduct an evaluation of the Superintendent pursuant to 1 M.R.S.A. § 405 (6) (A).

Unanimous vote (4)

Mrs. CoWallis was excused from the meeting.

The School Committee returned to public session at 9:14 p.m.

No action taken.

Item XII: Mr. Patten motioned, seconded by Mrs. Farnham, to adjourn the meeting at 9:15 p.m.

Unanimous vote (3)

Respectfully submitted,

Gaynor Reynolds
Recording Secretary