ANNUAL TOWN REPORT 2013-2014

TOWN OF

HERMON, MAINE

PENOBSCOT COUNTY

ONE HUNDRED AND TWENTY FOURTH

ANNUAL TOWN REPORT

FORTY YEARS OF COUNCIL-MANAGER

FORM OF GOVERNMENT

"BICENTENNIAL EDITION"

JULY 1, 2013 TO JUNE 30, 2014

(Fiscal Reporting Year)

JANUARY 1, 2014 TO DECEMBER 1, 2014

(Celebration Year)

Photos courtesy of Douglass Photography

unless otherwise noted

State of Maine

Be it known to all that
We, the Members of the Senate and
House of Representatives,
join in recognizing

the 200th Anniversary of the incorporation of the Town of Hermon

In early 1814, 40 families living in Plantation No. 2, in the Second Range, petitioned the General Court of Massachusetts to establish the Town of Hermon as part of the District of Maine of the Commonwealth of Massachusetts. After the petition was approved, the Town of Hermon was incorporated on June 13, 1814. The first town meeting was called on March 9, 1815 when officers of the town were selected and money was raised for schools. In 1974, the residents adopted a new town charter with a town council form of government. We join the good citizens of Hermon as they celebrate the Bicentennial of their town from January through August of 2014, and we send our best wishes for continued success;

And be it ordered that this official expression of sentiment be sent forthwith on behalf of the 126th Legislature and the people of the State of Maine.

SP 681

Given this 3th day of April 2014
at the State Capitol
Augusta, Maine

Justin L. Alfond
President of the Senate

Mark W. Eves
Speaker of the House

Darek M. Grant
Secretary of the Senate

Millicent M. MacFarland
Clerk of the House

Sponsored by: Senator Gratwick of Penobscot County
Cosponsored by: Representative Reed of Carmel

TOWN INFORMATION

Animal Control……945-4636

Assessor……...848-1044

Code Enforcement Officer……...848-1042

Emergency……911

Fire—Non Emergency……..848-5986

Police—Non Emergency……..945-4636

Public Works……848-1010 ext. 6513

Rescue—Non Emergency……848-3427

Schools……848-4000

Town Clerk……..848-1011

Town Manager……848-1015

Town Office……..848-1010

Hermon Town Office

333 Billings Road

PO Box 6300

Hermon, ME 04402

Phone: (207) 848-1010

Fax: (207) 848-3316

www.hermon.net

Hours:

Monday thru Friday 8:00am to 5:00pm

Closed Saturday, Sunday and all Holidays

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DEDICATION

In recognition of his many years of loyal, heartfelt and selfless service, we dedicate the 2013-2014 Town Report to

Tim Schoppe

Photo courtesy of Karen Rublee

Over the last 40 years, the time, dedication and commitment Tim Schoppe has given to the Town of Hermon seems near immeasurable.

On March 12, 1974 the Hermon Town Charter took full legal effect. The five member Board of Selectman was replaced with a seven member Town Council. Mr. Schoppe was a member of that first Council alongside Dale Douglass, Ken Boulier, Richard Burgess, Paul Goodspeed, Linwood Littlefield, and Lloyd Robinson

In 1980, Tim was elected to the School Committee, a position he held for eleven years.

In 1989 he became the Assistant Plumbing Inspector. He continues to serve as the Town's Licensed Plumbing Inspector today. There are probably very few homes in Hermon Mr. Schoppe hasn't been in.

In 1985 Tim was asked to join the Municipal Review Committee. In 1990 he joined the Municipal Building Committee, and in 1996 Tim became part of the Land Use Committee. He has served on the Ecotat Board of Trustees since 2007. He has also worked alongside his wife Joan helping out with our local elections, counting ballots for 20 years, and is a current member of the Hermon Historical Society.

Most recently Tim has dedicated in incredible amount of time, material and equipment to Ecotat Gardens. His dedication has been in integral part of the improvements being made there. While we enjoy the beauty of this gem of a garden now, it is with much gratitude that we consider what Tim has helped to preserve for the generations that will come behind us.

For certain, the Town of Hermon would not be the Town we know today nor could it be what it will be in the future, without the service and contributions made by Mr. Schoppe.

Administration

Town Manager	Roger Raymond
Town Clerk	Ruth A. Nickerson
Deputy Town Clerk	Vicki Gonyea
Finance Director	Rachel Grass
Tax Collector	Rachel Grass
Deputy Tax Collector	Kristen Cushman
Town Treasurer	Roger Raymond
Tax Assessor	Benjamin Birch
Assistant Tax Assessor	Lillian Smith
General Assistance Administrator	Roger Raymond
Police Sergeant	Jamie Kennedy
Animal Control Officer	David Quinn
Fire Chief	Ray Pipes
Assistant Fire Chief	Eric Pelletier
Public Works Director	Scott Perkins
Parks & Recreation Director	Scott Perkins
Cemetery Sexton	Richard Coffin
Code Enforcement Officer	Annette Merrithew
Plumbing Inspector	Tim Schoppe
Health Officer	Annette Merrithew
Superintendent of Schools	Patricia Duran
High School Principal	Brian Walsh
Middle School Principal	Gerald Keisman
Economic Development Director	Roger Raymond

City Officials

Anne Freeman	6/30/2014	Anthony Reynolds	6/30/2014
Douglas Sinclair Sr.	6/30/2015	Donald Pelletier	6/30/2015
Timothy McCluskey	6/30/2016	Alden Brown	6/30/2016
William Scott	6/30/2016		

Municipal Calendar

Assessor

April 1: All new applications for veteran's tax exemption must be filed on or before this date to be considered.

April 1: New Homestead Exemptions must be filed on or before this date to be considered.

Tax Collector

April 1: All taxes on real estate and personal property are due and payable on this date. Farm tractors and aircrafts must be excised by this date. If not, they will be considered personal property for taxation as such.

Town Clerk

Dog Licenses expire December 31st each year. Late fee after January 31st is $25.00.

Municipal Elections are the 2nd Tuesday of June.
Annual Town Meeting is the 2nd Thursday of June.

Planning & Code Enforcement

Planning Board meets the 1st and 3rd Tuesday of each month at 6:30pm.
Board of Appeals meets on an as needed basis.

City Council

Meets every other Thursday at 7:00pm.

Town Office

Open Monday thru Friday 8:00am to 5:00pm.

Closed - New Year's Day, President's Day, Patriot's Day, Memorial Day, Independence Day, Martin Luther King Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day & following Friday and Christmas Day.

Town Manager

Overall, the financial status for fiscal year ending 6-30-2014 continues to be strong as in past years. Fund Balance increased from $8,204,990 to $8,841,183 or $636,193. Of that amount, $2,900,686 is committed to education while the remaining $5,940,497 is committed to the general fund. For a more detailed review of the financial status, excerpts of the annual audit and credit rating report from Standard and Poor's have been included as part of the 2013/2014 Town Report.

Fiscal year 2013/2014 was very special because of the Town's Bicentennial Celebration. Numerous activities were scheduled and will be continued into the 2014/2015 fiscal year. Following is a list of goals that were set by the Town Council and accomplished during the 2013/2014 Fiscal Year.

- Implemented recommendations outlined by the Maine Police Chiefs Association's Study of the Hermon Community Policing Unit and approved by the Town Council regarding law enforcement services in Hermon.
- Determined the feasibility of installing a public sewer and water along the Coldbrook and Route 2 and water supply to the plaza.
- Completed funding package and design for the Route 2 sidewalk project and road improvements.
- Completed funding package and design for the Route 2/Billings Road intersection project.
- Initiated improvements at Jackson Beach picnic and swimming areas.
- Completed permitting and secured funding for improvements at the transfer station.
- Developed a Road and Street Improvement Plan.
- Implemented 2013-2014 Capital Improvement Plan approved by the Town Council.
- Completed Phase I improvements at Snow's Corner Cemetery.
- Developed a financial plan to support the Hermon Connection.
- Updated equipment needed to improve the public access broadcasting system.
- Continued to implement goals identified by the Comprehensive Plan for 2013-14.
- Updated CIP for the 2014-2015 fiscal year.
- Worked with Superintendent of Schools and Senator to develop a closer relationship with the School Board and Town Council as it pertains to school capital improvements and the annual school budget.
- Developed a Sewer Maintenance Plan.
- Worked with Ryder representatives to continue to maintain at minimum the current level of vehicle registrations in the Town of Hermon.
- Developed policy and procedures regarding the assessment and collection of personal property taxes.

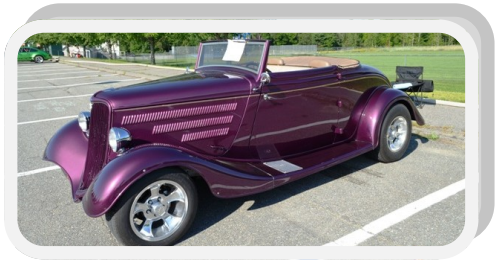
- Developed a scope of service for the Hermon Public Works Department and improved on its efficiencies including equipment and facility maintenance.
- Reviewed existing policies approved by the Town Council to determine applicability.
- Continued to expand the existing senior program.
- Extended natural gas to Route 2 business parks.
- Worked to extend services in Coldbrook Business Park to serve a 90,000 square foot FedEx distribution center.
- Worked with Ntension to construct a new 40,000 square foot building in White Pine Business Park.
- Developed and initiated activities to celebrate the Town's Bicentennial celebration.

In closing, I would like to remind the citizens of this community, the future of a community is determined by the commitment of its town employees, members of the Town Council and the interest from its citizens. The Town of Hermon has a very hard working staff, a dedicated Town Council, and supportive and interested citizens.

To all of you, I extend my gratitude and appreciation for your support and hope you continue with your efforts to make Hermon a very desirable community to live in.

Respectfully Submitted,

Roger Raymond
Town Manager



Notice to Taxpayers

Business Personal Property - In accordance with Title 36 MRSA §706, as amended, the Assessor of the Municipality of Hermon hereby gives notice to all persons liable to taxations in said municipality, not by law exempt from taxations, that all real estate and personal property owners must declare, to the Tax Assessor, a list of their estates, of which they possessed on April 1st each year.

All new **"Homestead" exemptions** must be filed before April 1st. Any **Veterans** receiving aid on 100% disability or veteran or widows of a veteran who would be 62 years of age by April 1st, served during a federal recognized war time period, or any person **legally blind** as determined by the Department of Human Services who have not filed proof of entitlement for tax exemption with the Assessor, must do so before April 1st of the year applied for.

Any **farmland, tree growth or open space land** an individual may want to place in these programs and which meet qualifications must file an application before April 1st of each year.

All **farm, woods, construction tractors and other excisable equipment** must be excised before April 1st of each year or have the personal property tax assessed thereafter.

Respectfully Submitted,

Benjamin F. Birch Jr., Assessor

Tax Assessor

5-YEAR SUMMARY OF MUNICIPAL VALUATION

YEAR	LAND	BUILDINGS	PERSONAL PROPERTY	TOTAL VALUATION
2014	$ 134,211,700.00	$ 316,473,365.00	$ 22,242,400.00	$ 472,927,465.00
2013	$ 132,597,800.00	$ 305,853,700.00	$ 22,497,700.00	$ 460,931,200.00
2012	$ 131,285,300.00	$ 297,912,600.00	$ 23,069,400.00	$ 452,267,300.00
2011	$ 129,502,800.00	$ 289,339,000.00	$ 26,801,400.00	$ 445,632,200.00
2010	$ 128,163,400.00	$ 282,334,400.00	$ 27,549,800.00	$ 438,047,600.00

5-YEAR SUMMARY OF TAX MIL RATE COMPUTATION
(School Subsidy Not Included)

APPROPRIATIONS						
FISCAL YEAR	TOWN &COUNTY *	SCHOOL	REVENUE SHARING	TOTAL APPROPRIATIONS	MUNICIPAL VALUATION	MILL RATE
2014/2015	$4,622,899.00	$4,163,344.00	$147,805.00	$16,593,507.00	$496,017,038.00	12.00000
2013/2014	$4,427,656.00	$4,160,449.00	$170,000.00	$16,550,380.00	$482,654,600.00	11.91000
2012/2013	$4,404,299.00	$3,953,500.00	$253,000.00	$16,902,675.00	$470,116,820.00	11.70000
2011-2012	$4,674,613.00	$3,924,444.00	$225,000.00	$16,637,507.00	$462,850,340.00	11.47000
2010/2011	$4,407,058.00	$3,735,560.00	$225,000.00	$16,014,480.00	$453,441,880.00	11.54000

*Includes overlay

Code Enforcement Officer

There were 182 permits applied for and permitted from July 1, 2013 to June 30, 2014 which is slightly up from last year.

Hermon continues to grown with new commercial businesses wanting to locate or expand here, as well as existing businesses wanting to leave their leased space and invest in their own facility. This past year one of the largest projects to receive approval and permitting in a number of years was the FedEx Building at 89,000 sq. ft. This is a state of the art facility and Hermon is very fortunate to be the community they chose to locate in.

Below is a list of projects that need permitting, but keep in mind that when working in the Shoreland District there may be other approvals or permits necessary then those listed here.

- New buildings
- Additions (bedrooms, bathrooms, family rooms, etc.)
- Residential work (decks/ porch, garages, pools, storage or utility building etc. .)
- Renovations (garage conversions, basement furnishings, kitchen expansions, etc.)
- Plumbing (interior and exterior)
- HVAC (heating, ventilating and air-conditioning) systems

As, I have always said, call or stop into the office before starting any project to make sure what permitting may be needed. Remember the biggest problem you may have with Code Enforcement could have been solved when it was small if the right question had been asked.

Timothy Schoppe, LPI did a total of 230 plumbing permits/inspections which included septic system installations, internal plumbing inspections and complaints received for possible malfunctioning septic systems.

The Planning Board reviewed and or approved 2 subdivisions amendments, 1 zone change request, proposed changes to the Land Use Ordinance and 3 new business site plan reviews.

Annette M. Merrithew, CEO
Timothy Schoppe, Plumbing Inspector

Public & Private Road Names in the Town of Hermon

Public Roads are identified in Bold. State Roads are identified in Italic.

1. Acorn Lane
2. Ada Drive
3. Adam's Way
4. **Alard Drive**
5. Anna Baby Lane
6. ***Annis Road***
7. **Ash Lane**
8. **Autocar Lane**
9. Autumn Lane
10. **Balsam Drive**
11. **Bayberry Lane**
12. **Beech Ridge Drive**
13. Bell Way
14. ***Billings Road***
15. **Birch Drive**
16. **Bishop Drive**
17. **Black Forest Drive**
18. **Blackstream Road**
19. **Bog Road**
20. **Bond Road**
21. **Bonnie Lea Drive**
22. Boulier Place Drive
23. Bowman Drive
24. Brad Drive
25. Brainard Court
26. Bridge Lane
27. Bronze Drive
28. Brooker Lane
29. Bryant Road
30. Buck Lane
31. Buzzy's Place
32. Byers's Lane
33. Caleb's Court
34. Cambridge Drive
35. **Carriage Lane**
36. **Cedar Brook Drive**
37. Chickadee Lane
38. **Clark Road**
39. Coffey Lane
40. ***Coldbrook Road***
41. Conant Drive
42. **Concord Drive**
43. Contractor Drive
44. **Copper Ridge**
45. Crab Apple Lane
46. **Creamery Road**
47. **Crogan Road**
48. Cross Lane
49. Currier Drive
50. Cyr Drive
51. **Dave's Way**
52. **Deerfield Drive**
53. **Diesel Shop Road**
54. Dorr Lane
55. Drury Lane
56. Duguay Lane
57. Duran Farm Lane
58. Eagle Way
59. Edgewater Lane
60. **Elaine Drive**
61. **Emerson Mill Road**
62. **Evergreen Drive**
63. Fairway Lane
64. **Fenway Drive**
65. Finch Lane
66. **Fowler Road**
67. **Freedom Parkway**
68. ***Fuller Road***
69. Geagans Way
70. **George Road**
71. **Glenwood Avenue**
72. Greek Landing
73. Grouse Lane
74. Guptill Lane
75. **Hammond Street**
76. **Hardwood Drive**
77. Heath Lane
78. **Hermon Heights**
79. Hewes Way
80. **Higgins Drive**
81. **Hillcrest Drive**
82. **Homsted Lane**
83. **Hopkins Road**
84. Hunter Drive
85. Iron Road
86. **Jackson Beach Park**
87. Justin Lane
88. Kayden's Way
89. Kelley Road
90. Kent Court
91. Kimball Drive
92. King's Way
93. ***Klatte Road***
94. Laurel Way
95. Leah's Lane
96. **Lewis Road**
97. **Lexington Drive**
98. **Liberty Drive**
99. Lilac Lane
100. **Lily Lane**
101. **Littlefield Avenue**
102. Logistics Lane
103. **Mack Lane**
103. **Mansell Road**
104. **Mapleleaf Lane**
105. Masson Lane
106. **McDougal Drive**
107. McLeod's Lane
108. McPherson Lane
109. Meadow Ridge Drive
110. Melody Lane
111. Memory Lane
112. Morgan Hill Lane
113. **Mountain View Drive**
114. **Munn Drive**
115. **New Boston Road**
116. **Newburgh Road**
117. Nickerson Drive
118. **North Street**
119. **Northridge Drive**
120. **Oak Ridge Drive**
121. October Lane
122. **Odlin Road**
123. **Old Trail Road**
124. **Ohio Street**
125. **Old Stage Road**
126. Orion Way
127. Ouellette's Way
128. Overfar Way
129. Owens Way
130. **Page Road West**
131. Park Drive
132. **Partridge Lane**
133. Patrick Drive
134. **Patten Drive**
135. Pearson Lane
136. **Pendleton Drive**
137. Pheasant Way
138. Phillips Lane
139. Pickard Lane
140. **Pinetree Road**
141. **Potter Avenue**
142. **Printer's Drive**
143. Propane Lane
144. Putting Green Avenue
145. Rain Drive
146. **Reed Hill Road**
147. **Ridge Drive**
148. **Robinhood Drive**
149. **Rockwood Drive**
150. ***Route #2***
151. **Sam's Way**
152. Sandy Way
153 **Sawyer Drive**
152. Scenic Lane
153. **School House Lane**
154. **Shaw Hill Road**
155. Sheltie Way
156. **Silas Warren Drive**
157. Skeet Club Lane
158. **Skyway Drive**
159. **Skyway Valley**
160. **Smith Road**
161. Smokey Lane
162. Southgate Drive
163. **Springbrook Drive**
164. **Spruce Street**
165. **Streamside Avenue**
166. **St. Louis Ave**
167. **Stage Road**
168. Stardust Lane
169. **Stoneybrook Way**
170. Summer Lane
171. Sunset Drive
172. **Swan Road**
173. **Teal Lane**
174. **Timberview Drive**
175. Towne Center Drive
176. Trails End
177. Traveler's Lane
178. **Treadwell Acres**
179. ***Union Street***
180. **Vafiades Avenue**
181. Victoria Lane
182. Violet Lane
183. **Webber Drive**
184. **Wendy Acres Drive**
185. **Westridge Drive**
186. **Westwood Drive**
187. **Wheeler Road**
188. **White Pine Road**
189. Wiggin Way
190. Win Mel Road
191. ***Wing Road***
192. **Woods Edge Road**
193. **York Road**

Please be sure that your street number is clearly displayed so that it is visible from the street. This will aid in the location of your home in the event of an emergency.

Economic Development

As in past years, economic development in Hermon continues to be strong. Interests from existing businesses to expand or new businesses to establish a home in Hermon prosper. From time to time we continue to hear from businesses why they chose Hermon. They tell us "it is because it is easy to do business in Hermon and the tax rate is very affordable". A great deal of credit goes to our Code Enforcement Officer who is always ready to help and the Economic Development Director who stands ready to provide whatever assistance is needed in order to make it happen.

Unfortunately, Ron Harriman , Economic and Community Development Director chose not to renew his contract with the Town after June 30, 2014. He decided to pursue new endeavors after sixteen years of credible service to the Town of Hermon and its businesses. Ron will certainly be recognized for his efforts during the development of Dysart's Business Park, White Pine Business Park and the "Plaza". We extend our appreciation to Ron for his many years of dedicated services to the Town of Hermon and wish him best with his new endeavors.

Activity during the 2013 fiscal year kept pace with previous years and includes the following highlights:

- Supported the construction by FedEx of a 90,000 square foot distribution center in Dysart's Business Park by providing funds to pave Mack Lane Extension and a bypass lane on Route 2.
- Provided a Credit Enhancement Agreement for Ntension to build a new 40,000 square foot manufacturing facility in White Pine Business Park.
- Solidified a MDOT Enhancement Grant in the amount of $503,000 to fund a new sidewalk along Route 2 from the Old Stage Road to the easterly entrance into the 'Plaza"
- Completed review of the plans for improvements at the intersection of Route 2 and the Billings Road.
- Approved new Credit Enhancement Agreements for Bangor Auto and Truck Center and Sitewerx.
- Obtained Bangor Gas to extend natural gas into Freedom Park, Liberty Park and White Pine Business Park.
- Pursued the feasibility of extending pubic water and sewer along Coldbrook Road and Route 2 into the village area.
- Pursued the development of a commercial kitchen in Freedom Park and identified the use of TIF Revenues to extend public sewer to the proposed site.
- Obtained designation from the Department of Economic and Community Development, the Town of Hermon is a "Business Friendly Community."
- Assisted the owner of Danforth's Down Home Supermarket to develop an area in the store to provide pharmaceutical services

In addition to the above list, the Office of Economic and Community Development continues to assist business owners who choose to locate or who have established a business in Hermon. The assistance may include finding a location for a new business, establishing the business in a TIF District and returning to the developer a portion of the taxes generated from new improvements, providing a low interest loan for equipment purchase, assisting with permitting and development of the financial package, providing guidance to prepare a business plan, or referring the developer to a local or state agency that might be able to assist with the new development.

Many hours are committed to a project and not all projects become a reality. Because economic development has become very competitive most developers are looking at other communities to see what they are offering. It is imperative that Hermon continues to be a "great" place to do business and the Town continues to have available the necessary personnel to maintain the level of professionalism and knowledge required to continue to be competitive.

It has been a pleasure serving this community as your Interim Economic Development Director until a qualified candidate can be found.

Respectfully submitted,
Roger Raymond, Interim Economic Development Director

Community Policing Program

To the Citizens of the Town of Hermon:

2014 has been a busy year for the Town of Hermon. We have responded to around 3000 calls for service this year. Deputy Parady has graduated from the Maine Criminal Justice Academy and is back to work. Deputy Hallett resigned in June of this year and took a position with another department. Deputy Frank Jennings started in July of this year and brought a lot of experience with him. Deputy Jennings has worked in Texas, Fairfield and was a Detective with the Sheriff' Office. Because of family reasons Deputy Jennings had moved away and had most recently been working as a Fraud Investigator before returning back to the area and taking the position in Hermon.

We recently conducted a Police survey and overall the responses were very good. I along with the other Deputies appreciate the participation and time that people took to fill out the surveys. The surveys are still being reviewed and we will attempt to address the issues brought to our attention.

I would like to remind people to lock their houses and vehicles. I would also ask that any suspicious behavior be reported to the Sheriff's Office (945-4636) when you see it no matter the time of day or night. By working together, looking out for our neighbors we can continue to make Hermon a safe place to live, work and play.

As always I can be reached by calling the Penobscot County Regional dispatch center at 945-4636, or using the phone system at the Hermon public safety building which is available 24 hours a day to reach a dispatcher.

On behalf of myself and the other Deputies working the Town of Hermon we look forward to continue to serve the citizens of Hermon

Sincerely,

Sgt. James Kennedy

Animal Control Officer

Thank you for the opportunity to serve as the Animal Control Officer (ACO) for the Town of Hermon. This was my first year as the ACO. I have met a lot of the residents of Hermon and have provided education to residents about the animal laws and registering their dogs.

I want to thank you for registering your dog. The big reason registration is required is in case the dog gets loose, we can return the dog to it's owner. It is important to keep the license and tags on your dog for the same reason. I would rather return the dog to it's owner than take it to the Humane Society. When the dog is taken to the Humane Society it can be very costly for the dog owner and the town. When you register your dog please make sure the town office has your current contact information in case I need to make contact with a dog's owner.

Annual registration is valid until December 31. You can renew your registration anytime after October 15. Late fees will start February 1. The late fee is $25.00 plus your registration fee.

I am available to answer any questions regarding pets and wild animals.

Respectfully,

D/S David Quinn
207-945-4636

Ecotat Trust

Since March 1995 the flowers, trees and shrubs continue to bloom because of dedicated and talented volunteers, supportive members, the Hermon Town Council and businesses/organizations, all of whom/which support Ecotat's mission "to preserve and expand the gardens and trails for the enjoyment and use of future generations."

In July Avery Curtis of Bangor was approved as the garden/volunteer coordinator. Avery came to Ecotat with two years of study in environmental horticulture science at California Polytechnic State University and experience as a landscaper. His knowledge, eagerness, experience, and work ethic were welcomed; and Avery has accomplished much in overseeing the restoration of the gardens to date. Approximately 125 trees have been downed and hundreds of hours spent clearing the central part of the gardens of stumps, brush and debris. The exterior fringe of the Cathedral garden has been replanted with flowering shrubs and trees, and a Water garden has been created within the Oval garden. A garden with 80+ varieties of day lilies is also new and plans are underway for a cacti garden.

Trustees were welcomed to the board as follows, bringing the board to its full complement of nine under the By-Laws:

October	Jojo Brigham, Hermon resident and Hermon Elementary School teacher;
	John Selleck, Hermon resident and Oil and Hazardous Materials Responder with the Maine Department of Environmental Protection; and
November	Barbara Cardone, Bangor resident and lawyer with Lanham Blackwell and Baber.

Alex Shelley, Zach Shelley and Rylee Cushman of Boy Scout Troop # 25 of Hermon worked on separate projects toward attaining Eagle Scout status. Alex scraped and painted Cabins # 7 and # 10 and also removed a shed, its contents and debris from the west side of Cabin # 10. Zach removed the pine trees and then the larger trees near the head of the Spring Trail and hauled the wood to a designated wood pile. He then cut the larger trees into benches, raked the area of debris and cleaned out the spring for the water to flow freely. Rylee Cushman designed, constructed and delivered two cold frames for starting plants as his project toward attaining Eagle Scout status. Plans are underway for their Eagle Scout ceremonies.

Activities and events included a bridal shower, two weddings, two band concerts, a "Sing-a-Long", a Moth Walk and Talk, a Crosby House Gallery Day, and both a hydrangea and balsam fir wreath workshop. In August Craig Colson and Lindsay Mills with Channel 7/FOX 22 were on site for the evening news broadcast. The October issue of the "Bangor Metro" featured Hermon and included photos and info about Ecotat.

With 2014 marking Hermon's Bicentennial and subsequent year long celebration of this milestone, Ecotat's contribution was an "Art in the Gardens" event held as part of the annual Summer Sizzler. Ten artists and artisans displayed their art and wares on Saturday, August 9, under canopied tables set amongst the gardens. The day was deemed a success by the number of visitors and the compliments received about both the event and the gardens.

John Snyer, Chairperson, Board of Trustees
Curtis Kimball, Anthony Reynolds, Timothy Schoppe,
Jojo Brigham, Gaynor Reynolds, John Seleck, Roger Raymond, Barbara Cardone

Finance Department

To The Citizens of Hermon:

The Finance Department is responsible for the custody, collection, disbursement and investment of Town funds in accordance with Generally Accepted Accounting Principles (GAAP), Town policies and procedures and applicable Federal and State laws. The Town is responsible for establishing and maintaining an internal control framework designed to ensure that the assets of the Town are protected from loss, theft, and misuse and that adequate accounting data is compiled to allow for the preparation of financial statements in conformity with GAAP.

The Town has been successful weathering through bad economic times. The Town of Hermon heavily relies on Excise tax collection which had been in decline since 2007. We have seen Excise Taxes increase over the last few years, partly due to one of our largest Excise tax payers. With this said, we have been able to keep our Fund Balance healthy especially in comparison to other surrounding communities. Internally the goal is to recognize efficiencies that mitigate the loss with little increase to property taxes.

Revenues

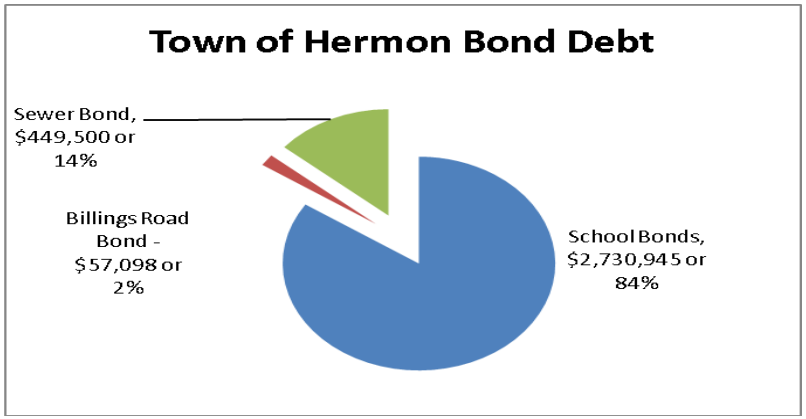
Comparatives of revenues identify a couple key changes. First, overall revenues have increased by $411,200 from the previous year. Second, excise taxes had a considerable increase in revenue, while we have continued to see a decrease in investment earnings due to market conditions and interest rates. There was a $286,454 increase alone for excise taxes from 2013 to 2014. We have seen an upward trend over the last few years of excise tax revenue as the economy starts to stabilize. Not only are we seeing the residential side of excise taxes increase, but the commercial piece has had significant growth as well. Property tax revenue is variable due to mil rates, the economy, values of homes, new construction, the commercial district growth, as well as other miscellaneous factors. Details of revenues can be found in Exhibit A-2 of the Annual Audit ending June 30, 2014.

Expenses

Expenses have increased by $647,394 from 2013 to 2014. All functions, with the exceptions of grants and other special uses and interest on debt, showed increases from 2013 to 2014. Education expenses were $98,713 more in 2014 than 2013. Capital maintenance expenses carried more than half of the increase of total expenses from the previous year, an increase of $357,861. This increase was due to using reserve account monies to pay for capital expenditures and projects, such as purchasing a police vehicle and the Jackson Beach improvement project.

Debt

At June 30, 2014, the Town had $3,237,543 in outstanding debt. The Town carries two bonds, Sewer and Billings Road. No new bond debt was issued in this fiscal year. The Billings Road bond debt will be paid in full in July 2014, leaving the Sewer extension Bond as the sole debt of the Town. The Sewer Bond will be paid in full in November 2018. The School holds one bond for the High School and one for the Middle School. Below is a chart showing monies outstanding at June 30, 2014 broken out by the School and Town.



You can find excerpts of the Annual Audit throughout this report and in it's entirety at www.hermon.net under the Finance Department. We are here to answer any questions that you may have, so please do not hesitate to call the Town Office. Thank you!

Sincerely,
Rachel Grass
Finance Director
grassr@hermon.net

RKO
Runyon Kersteen Ouellette
20 Long Creek Drive
South Portland, ME 04106

Certified Public Accountants and Business Consultants

December 11, 2014

Town Council
Town of Hermon, Maine

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Hermon, Maine for the year ended June 30, 2014. Professional standards require that we provide you with the information about our responsibilities under generally accepted auditing standards, *Government Auditing Standards* and OMB Circular A-133, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated May 1, 2014 and with our email to the Chair of the Town Council on October 13, 2014. Professional standards also require that we communicate to you the following information related to our audit.

Our Responsibilities under U.S. Generally Accepted Auditing Standards and OMB Circular A-133

As stated in our engagement letter dated May 1, 2014, our responsibility, as described by professional standards, is to express opinions about whether the financial statements prepared by management with your oversight are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles. Our audit of the financial statements does not relieve you or management of your responsibilities.

In planning and performing our audit, we considered the Town of Hermon, Maine's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinions on the financial statements and not to provide assurance on the internal control over financial reporting. We also considered internal control over compliance with requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over compliance in accordance with OMB Circular A-133.

As part of obtaining reasonable assurance about whether the Town of Hermon, Maine's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit. Also, in accordance with OMB Circular A-133, we examined, on a test basis, evidence about the Town of Hermon, Maine's compliance with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement applicable to each of its major federal programs for the purpose of expressing an opinion on the Town of Hermon, Maine's compliance with those requirements. While our audit provides a reasonable basis for our opinion, it does not provide a legal determination on the Town of Hermon, Maine's compliance with those requirements.

Hermon

December 11, 2014

Runyon Kersteen Ouellette
20 Long Creek Drive
South Portland, Maine 04106

This representation letter is provided in connection with your audit of the financial statements of the Town of Hermon, Maine, which comprise the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information as of June 30, 2014, and the respective changes in financial position and cash flows for the year then ended, and the related notes to the financial statements, for the purpose of expressing opinions as to whether the financial statements are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Certain representations in this letter are described as being limited to matters that are material. Items are considered material, regardless of size, if they involve an omission or misstatement of accounting information that, in light of surrounding circumstances, makes it probable that the judgment of a reasonable person relying on the information would be changed or influenced by the omission or misstatement. An omission or misstatement that is monetarily small in amount could be considered material as a result of qualitative factors.

We confirm, to the best of our knowledge and belief, as of December 11, 2014, the following representations made to you during your audit.

Financial Statements

1) We have fulfilled our responsibilities, as set out in the terms of the audit engagement letter dated May 1, 2014.

2) The financial statements referred to above are fairly presented in conformity with U.S. GAAP and include all properly classified funds and other financial information of the primary government and all component units required by generally accepted accounting principles to be included in the financial reporting entity.

3) We acknowledge our responsibility for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

4) We acknowledge our responsibility for the design, implementation, and maintenance of internal control to prevent and detect fraud.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Town of Hermon, Maine are described in the notes to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during 2014. We noted no transactions entered into by the Town of Hermon, Maine during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the Town of Hermon, Maine's financial statements were management's estimate of depreciable lives of capital assets and depreciation expense. We evaluated the key factors and assumptions used to develop the useful lives of capital assets and depreciation expense in determining that the estimates are reasonable in relation to the financial statements taken as a whole.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. There were no misstatements detected by us as a result of audit procedures that were required to be corrected by management.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated December 11, 2014, which we have attached to this letter.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Town of Hermon, Maine's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Town of Hermon, Maine's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

We applied certain limited procedures to Management's Discussion and Analysis, which is required supplementary information (RSI) that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

We were engaged to report on the combining and individual fund statements and schedule and schedule of expenditures of federal awards, which accompany the financial statements but are not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

Restriction on Use

This information is intended solely for the use of the Town Council and management of the Town of Hermon, Maine and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,

Runyon Kersteen Ouellette

* A complete post-audit report for Fiscal Year 2013/2014 is on file and can be reviewed at the Hermon Town Office.

TOWN OF HERMON, MAINE
Statement of Activities
For the year ended June 30, 2014

Functions/programs	Expenses	Program revenues: Charges for services	Program revenues: Operating grants and contributions	Program revenues: Capital grants and contributions	Net (expense) revenue and changes in net position – Primary Government: Governmental activities	Net (expense) revenue and changes in net position – Primary Government: Business-type activities	Total
Primary government:							
Governmental activities:							
General government	$ 685,346	55,244	-	-	(630,102)	-	(630,102)
Public safety	744,178	10,796	-	-	(733,382)	-	(733,382)
Public works	836,525	2,783	-	-	(833,742)	-	(833,742)
Solid waste	514,757	228,102	-	-	(286,655)	-	(286,655)
Recreational and social services	146,002	61	-	-	(145,941)	-	(145,941)
Education	11,943,098	1,517,883	6,923,353	-	(3,501,862)	-	(3,501,862)
Unclassified	1,045,399	10,516	-	-	(1,034,883)	-	(1,034,883)
Grants and other special uses	796,015	232,417	550,631	19,472	6,505	-	6,505
Interest on debt	24,224	-	-	-	(24,224)	-	(24,224)
Capital maintenance expenses	388,429	-	-	-	(388,429)	-	(388,429)
Total governmental activities	17,123,973	2,057,802	7,473,984	19,472	(7,572,715)	-	(7,572,715)
Business-type activities:							
Recreation department	199,433	205,972	-	-	-	6,539	6,539
Total business-type activities	199,433	205,972	-	-	-	6,539	6,539
Total primary government	**$ 17,323,406**	**2,263,774**	**7,473,984**	**19,472**	**(7,572,715)**	**6,539**	**(7,566,176)**
General revenues:							
Property taxes					5,217,090	-	5,217,090
Tax Increment Financing revenue					279,095	-	279,095
Excise taxes					2,657,199	-	2,657,199
Interest and costs on taxes					37,763	-	37,763
Grants and contributions not restricted to specific programs:							
State Revenue Sharing					171,199	-	171,199
Homestead exemption					98,012	-	98,012
Other intergovernmental revenues					236,688	-	236,688
Unrestricted investment earnings					23,496	-	23,496
Loss on disposal of assets					(7,526)	-	(7,526)
Miscellaneous revenues					73,799	-	73,799
Total general revenues					8,786,815	-	8,786,815
Change in net position					1,214,100	6,539	1,220,639
Net position - beginning					18,757,664	85,324	18,842,988
Net position - ending					**19,971,764**	**91,863**	**20,063,627**

TOWN OF HERMON, MAINE
Balance Sheet
Governmental Funds
June 30, 2014

	General	Highway Capital Reserve	School Capital Improvements	All Nonmajor Funds	Total Governmental Funds
ASSETS					
Cash and cash equivalents	$ 1,041,205	-	-	54,381	1,095,586
Investments	6,465,461	224,147	858,212	1,258,138	8,805,958
Receivables:					
Taxes receivable - current year	264,604	-	-	-	264,604
Taxes receivable - prior year	72,246	-	-	-	72,246
Tax liens - prior years	66,698	-	-	-	66,698
Tax acquired property	3,202	-	-	-	3,202
Accounts receivable	524,707	-	-	196,043	720,750
Inventory	5,264	-	-	8,417	13,681
Prepaid expenditures	4,787	-	-	-	4,787
Interfund loans receivable	389,730	-	-	41,453	431,183
Total assets	**$ 8,837,904**	**224,147**	**858,212**	**1,558,432**	**11,478,695**
LIABILITIES					
Accounts payable	160,449	-	-	920	161,369
Accrued payroll and benefits	905,220	-	-	3,346	908,566
Prepaid taxes	4,333	-	-	-	4,333
Interfund loans payable	-	205,763	-	317,283	523,046
Other liabilities	58,750	-	-	-	58,750
Total liabilities	1,128,752	205,763	-	321,549	1,656,064
DEFERRED INFLOWS OF RESOURCES					
Unavailable revenue - property taxes	255,313	-	-	-	255,313
Total deferred inflows of resources	255,313	-	-	-	255,313
FUND BALANCES					
Nonspendable:					
Inventory	5,264	-	-	8,417	13,681
Nonexpendable principal	-	-	-	7,785	7,785
Prepaid expenditures	4,787	-	-	-	4,787
Restricted:					
General fund	3,466,231	-	-	-	3,466,231
Special revenue funds	-	-	-	119,426	119,426
Permanent funds	-	-	-	222	222
Assigned:					
General fund	1,033,716	-	-	-	1,033,716
Capital projects funds	-	18,384	858,212	1,108,625	1,985,221
Unassigned:					
General fund	2,943,841	-	-	-	2,943,841
Special revenue funds	-	-	-	(7,592)	(7,592)
Total fund balances	7,453,839	18,384	858,212	1,236,883	9,567,318
Total liabilities, deferred inflows of resources, and fund balances	**$ 8,837,904**	**224,147**	**858,212**	**1,558,432**	

Amounts reported for governmental activities in the statement of net position are different because:	
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	13,534,198
Other long-term assets are not available to pay for current period expenditures and, therefore, are deferred in the funds.	255,313
Long-term liabilities, including bonds payable, are not due and payable in the current period and therefore, are not reported in the funds.	
Bonds payable	(3,237,543)
Capital leases	(76,788)
Accrued interest	(22,842)
Accrued compensated absences	(47,892)
Net position of governmental activities	**$ 19,971,764**

Fire Department

The words ***INTERGRITY, PRIDE, COMMITMENT AND TRADITION*** are the backbones of the Hermon Fire Department. With our mission to preserve life and property through the suppression of fires both structural and wild land, public fire education, code enforcement, response to hazardous materials incidents, ice and cold water rescue operations, Emergency Medical First Response and emergency response to all natural and man-made disasters, the Hermon Fire Department is always ready at a moment's notice.

Hermon, a now well established bedroom community to the City of Bangor, and named one of the ten fastest-growing towns in Maine, has a well organized combination Fire Department under the direction of Fire Chief Ray Pipes and Assistant Fire Chief Eric Pelletier. The Department operates with five pieces of fire apparatus, staffed by a fulltime Fire Chief, fulltime Firefighter/EMT during the day, two live-in fire science students and 25 paid-call members. The department conducted a total of more than 3000 hours of training, responded to an average of 300 calls for service to the Towns roughly 6,500 citizens.

2014 has been another busy and proactive year for the department with a focus on improving equipment and fire prevention, increasing the safety and efficiency of our members and the citizens of Hermon. This year the department worked very diligently to update and improve the town's fire protection ordnance. Highlights include a requirement of a minimum 120,000 gallon fire pond with a dry hydrant in residential subdivisions / land developments of a certain size located outside of the pressurized water district, fire lanes around all commercial buildings to provide adequate access by fire department equipment and personnel. The department has also worked very hard to maintain all 32 dry fire hydrants and fire ponds located throughout the town, providing an adequate water supply in the event of a fire.

The department was very proactive this year with many improvements to firefighting equipment in several areas and was the recipient of two State grant programs. In the spring of 2014 the department was able to purchase five new sets of turnout gear, 13 new Scott breathing apparatus through the department's capital reserve plan. This is a drastic improvement in the area of safety for our members by allowing the department to replace more than half of our current inventory of old and outdated air-packs, some being in service for more than 30 years. This enhancement greatly improves the safety of our firefighters when operating in hazardous environments. The department was once again blessed in November when the citizen approved the purchase of a new pumper/tanker fire truck through the department's capital reserve plan, not raising taxes. This new piece of fire apparatus will be replacing our current 3000 gallon tanker that is over 25 years old and at the end of its service life. The new truck will be a 400 HP, 3000 gallon pumper/tanker with a 1250 gallon per minute pump, have the ability to carry fire hose and equipment and provide a safer working environment for our members operating at the scene of an emergency. We look forward to seeing the truck mid to late spring.

This year the department was also the recipient of two fire service grants totaling more than $15,000. The first grant received was awarded by the Maine Forest Service, allowing the department to receive a new chain saw, handheld Garmin GPS, new forestry fire helmets, leather work gloves, Nomex shirts, and fire brooms. The second grant was awarded to the department by the Maine Emergency Management Agency through the Department of Homeland Security. This grant totaled more than $12,000 and allowed the department to purchase new phones for the Town's Emergency Operations Center located at the Public Safety building and build a new radio repeater system. The new repeater will be located 80 feet at the top of Hermon Mountain on a Town owned radio tower. This addition will greatly improve the communication ability and range of the department's mobile and portable radios in the event of an emergency incident. This also will aid the five area mutual aid towns that use our frequency when responding, giving the ability for clear, concise communications.

As 2014 nears the end the Hermon Fire Department and our members have reflected on the many changes over the past 50 years with advancements in response, equipment, and personnel, we're well prepared for future. We would like to thank the Town and its citizens for the support they have given the department. Always ready at a moment's notice to respond to any emergency, we proudly serve the Town of Hermon and surrounding communities. "We got it from here."

Respectfully Submitted, Captain Chandler Corriveau

General Assistance

The Town of Hermon administers a Welfare/General Assistance program that provides emergency, confidential financial assistance to residents who are having difficulty meeting basic needs for housing, utilities and food. The program is funded by local property taxes with a 50% reimbursement from the State.

General Assistance applicants may call the Town Office at any time to inquire about emergency assistance. Applications are accepted on Wednesdays, 8am to 12pm. Proof of household income and expenses is required to determine eligibility.

The Town of Hermon has adopted the Maine Municipal Association General Assistance Ordinance. As part of the application and eligibility determination process, we work with the Department of Health and Human Services, and attempt to refer applicants to other programs that may be able assist them in their time of need.

During the period of July 1, 2013 through June 30, 2014 ten households received emergency assistance.

Electricity	$138.00
Food	$49.06
Heat	$321.45
Housing	$2,506.00
Total GA Expenditure	$3014.51

Roger Raymond
General Assistance Administrator

Photo by Cassie Witteborg Wallace

Overview of the Town of Hermon 1964 to 2014

The Town of Hermon was first incorporated as a Town by the Commonwealth of Massachusetts on June 13, 1814. During 2014, the Town of Hermon will be celebrating its 200 years of existence. There have been many changes during this period of time. The history of the Town has been well documented up to its Sesquicentennial that was celebrated in 1964. It is our purpose at this time to look generally at the last fifty years and document the changes that have occurred.

It is safe to say the community has probably seen its biggest changes during the last fifty years. Its population has grown from 2151 in 1964 to well over 5600 by the end of 2013. The local municipal valuation has increased from $1,985,780 to $482,654,600, town public ways have grown from 21 miles to 50 miles, the tax commitment including schools has increased from to $154,249 to $5,324,165 and the mill rate changed from 7.7 in 1964 to 11.91 in 2013. But these are not the only changes. O f most significant is the increase in residential housing units which increased from 521 to 2,021, and the development of new job opportunities that did not exist during the first 150 years of the Town's history that were created by the development of five business parks that now provide a wide variety of job opportunities and services to and for the citizens of this community and surrounding area and provides a diversified tax base. It was also during this period that public water and sewer was extended into the community from the City of Bangor.

During the last fifty years a community that was generally seen as a rural and sparsely developed farming community and the home for a major railroad has now transpired itself to a desirable community that provides good quality of life, diverse job opportunities for its citizens and for surrounding communities, low real estate taxes, and access to numerous services and retail businesses. The importance of the railroad diminished significantly while the trucking industry has become the "brand" for the community. What emerged with the construction of I-95 during the late fifties and sixties is "Dysart's", a nationally known truck stop, able of providing all the amenities required to support the trucking industry, several large trucking and paving companies and numerous retail businesses that sell and service trucks. Yes indeed, those who observed recognized the Town of Hermon emerging from being the hub for a railroad company to the leading trucking community in the State of Maine. In 2014, Town of Hermon collected the most excise tax from large trucks owners than any other community in the State of Maine.

As one drives through the streets and roads of Hermon, the impact of this new growth can be seen by the existence of new and expanded schools, new public safety building and improved municipal building. One can also see numerous new recreational facilities, the Plaza on Route 2 that is the home for twelve new service and retail businesses, the continued growth in the four business parks, and numerous residential subdivisions. In 2010 Hermon was recognized as one of the fastest growing communities in the State of Maine.

This growth, however, has not gone without creating some pain. One can see this when comparing the 1964 and 2013 Town Reports. Increases in the tax commitment and number of employees working for the Town are evident. In 1964 two full-time employees worked for the Town in comparison to twenty in 2013. There were no full-time employees in the police, fire, recreation or public works departments while in 2013 these departments have grown to a total of eleven full-time employees. The combined budgets for fire, police, public works and the recreation departments was $32,788 in 1964 while in 2013 the cost to provide these services was $1,725,809. During the same period, the local cost of education went from $72,035 to $4,160,450.

In 1973 a special commission was established by the voters of Hermon to prepare a Town Charter. Effective in March 1974 the Town of Hermon changed from being a Town Manager/ Town Meeting to a Town Manager/Town Council form of government which continues today. The only function maintained for town meeting is approval of all budgetary items.

During the last fifty years numerous legislative changes approved by the State Legislature occurred that affected the way a local government operates. Of most significant include but is not limited to land use changes requiring planning boards to approve the division of property into lots, the administration of local welfare programs, authorization for local governments to issue motor vehicle registrations, mandatory Shoreland Zoning rules, new standards for the assessment of real and personal property, the Maine Torts Claim Act and how local governments are held liable for wrongdoings, local road reclassifications by Maine Department of Transportation , workers compensation and unemployment requirements, exemption of personal property tax, creation of tax incremental financing districts and new requirements pertaining to the management of municipal solid waste, sanitary waste and storm water. These new requirements placed new responsibilities on local communities and created significant changes and cost for all communities including the Town of Hermon. As an example, the total appropriation for the Town of Hermon in 1970 was $300,808 in comparison to $16,476,579 in 2013.

In order to minimize the impact of these new mandatory requirements the Maine Legislature adopted a Revenue Sharing Program that provided a percentage of the Sales Tax and Income Tax collected by the State Treasurer to municipalities. However, in recent years these programs have been significantly reduced and in some cases eliminated. In addition, State funding for schools has changed from being a uniform funding program to one based on essential needs and services resulting in reductions to many school systems.

As growth continues and the Maine State Legislature adopts new laws, the Town will need to find ways to obtain a balance between services that are required and what citizens are willing to pay for. As the Town's history has proven, the municipal officers and citizens will continue to work towards finding ways of making Hermon a very desirable place to raise a family and to live. There is no doubt that the Town of Hermon will continue to prosper, grow and be the type of community that most citizens would like it to be.

Photos courtesy of *Hermon Then & Now* and hermonbaptistchurch.org

Hermon Volunteer Rescue Squad

This year, 2014, marks the forty-sixth continuous year of providing primary emergency medical services, licensed at the "Basic" level, permitted to the "Paramedic" level, to the townspeople of Hermon as well as secondary emergency services to the surrounding town of Carmel, Levant, Etna, Stetson, Glenburn and Bangor. In addition to providing emergency ambulance services, we also provide other scheduled transporting services such as daily/weekly Dialysis transports or longer transports and transfers to other Hospitals and Medical Centers ranging from Fort Kent to Boston, MA., when needed or required. Our direct number is 848-3427 for any additional service when, and if needed.

This year has been the busiest we have had to date. We have had the privilege of answering eight hundred and eighty-eight 911 calls for help in Hermon alone. Of all the 888 pages, or patient initiated calls, it is important to understand that there are no manufactured calls included in these numbers. A manufactured call is one that is initiated by the service itself and includes such calls as driver training, vehicle maintenance runs, fuel trips, drug re-supply runs, other medical re-supply runs or simply running down to the store for lunch. PRCC, the Penobscot Regional Communications Center, is extremely busy and the Hermon Ambulance Service does not generate numbers for any manufactured calls as our budget is not dependent on increased call volume.

Retention and recruitment is one of the most important tasks that any volunteer organization must deal with on a daily basis, due to the fact that if the organization cannot draw any new members or keep the members it currently has, the organization will not be able to carry out its mission statement. A considerable amount of time is spent in this pursuit. The Hermon Volunteer Ambulance Service depends on its members donating their most precious commodity, their time. Not just a few hours, or even a few hundred, in most cases, many of our members donate thousands hours a year, to keep the organization running. The most important aspect as it relates to the towns people is the number of hours that is required to cover the call time on a yearly basis. A minimum of 17,520 hours of call time is required to cover the schedule with a minimum of two people, 24 hours a day 7 days a week, 365 days a year. IN all actuality, the number of hours that are utilized on a yearly basis is in excess of 30,000. IN addition to our "A" crew of two members, 24/7/365 is our "B" & "C" crews who, when the pager activates, and the "A" crew responds, gravitated towards the station for the next out call or calls. We currently have 43 members listed on our roster. We are proud to say that nine of these members are licensed at the "Paramedic" level as well as eleven licensed at the: Advanced" level, all ALS certified. The remainder of our members are licensed at the "Basic" level and or members listed on our roster are truly, your true **"Hometown Heroes".**

When and if, additional help or services are needed, we have instituted Contracts and or, Agreements with the Bangor Fire Department and Capital Ambulance to provide Advance Life Support Services, (ALS) when requested. We also maintain Mutual Aid Agreements with the Towns of Carmel, Hampden, Glenburn, Levant, Etna and Stetson when additional resources or personnel are needed. It is important that these Partnerships are taken care of and the Friendships maintained, because, as on occasion, not only are we the ones providing additional help to others, were are the one asking for additional help.

The new/used 2009 Type 1 Ambulance that we purchased last year proved to be one of our best moves. Roughly 95% of the transfers, (Non-emergent trips) that we do are done in this truck, which was the primary reason for this particular purchase. The fuel savings has been significant. Like our other three rigs, this ambulance has also been set up for a "Paramedic" level emergency response, which we have pressed into service on several occasions. Several of the Town groups have come to know the benefits of this building as they continue to use it on a regular basis. The American Legion and Legion Auxiliary considers this building their new home for their meetings as well as providing a public supper once a month for the residents of the Town. The Hermon Boy Scouts, the Cub Scouts meet here on a regular basis, the Hermon Alumni Association meets here, the Friends of Hermon Football utilized this building for their suppers for the football team after practice every Thursday evening during football season as well as many personal family reunions, wedding and baby showers, birthday parties and several impromptu meetings on the spur of the moment for several other groups in the area. We are pleased to be able to offer this space to the residents of the Town.

We would also like to thank the Hermon Fire Department, now licensed at the first responder level to assist us when needed, also, the Hermon Deputies for their assistance at many of our calls, It is comforting to know that while the Ambulance Personnel's attention is on rendering medical treatment, the folk's from the Fire and Sheriff's Department are assisting and watching our backs. Thanks to PRCC, (Penobscot Regional Communication Center), our dispatching entity which provides all of the 911 services needed to enable us to reach our destination in an expedient and efficient manor. They are truly a group of dedicated professionals, which not only we, but all other emergency services have come to rely upon. Speaking of reaching our destination, day or night, we find your house by the numbers on your mailbox, house or a number sign at the end of your driveway. Over the last few years these numbers have been disappearing at an alarming rate. **Please, Please, Please,** take care of this critical time consuming problem. It could literally be the difference between "Life & Death." Thank you very much.

A very special thanks goes to the citizens of this Town for their support and understanding, both fiscally and personally,

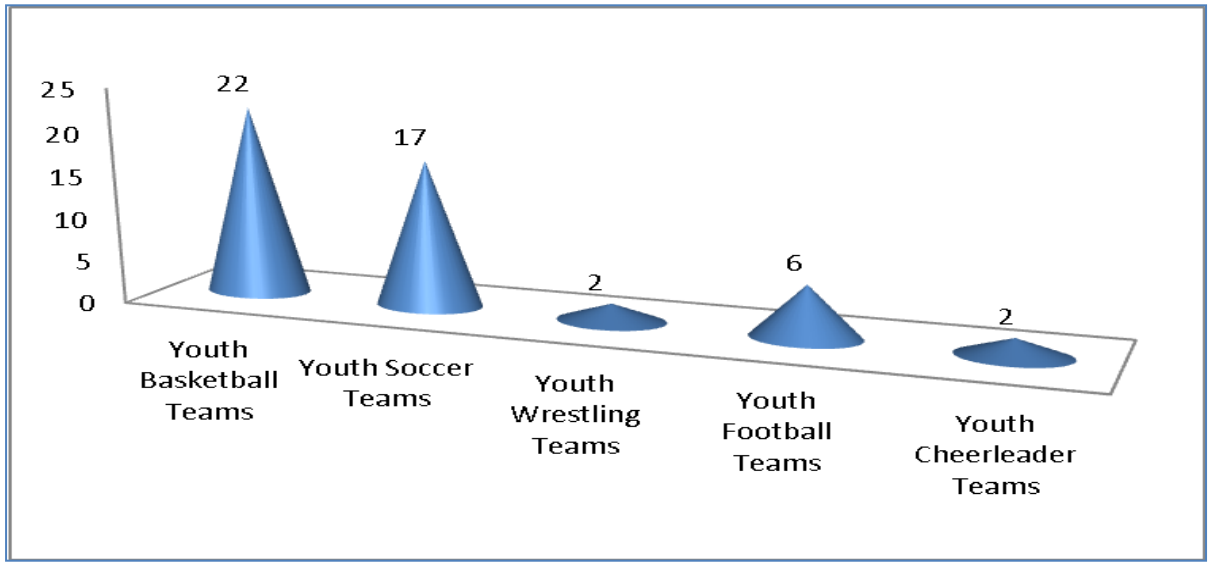
Respectfully Submitted,
G. Stephen Watson
Chairman, Board of Directors
Hermon Volunteer Rescue & First Aid Squad, Inc.

With each passing year our staff and volunteers bring enthusiasm, energy and ideas to every program and activity class we offer. We work hard to fulfill goals of the town and to exceed expectations by providing a high quality, safe before & after school service and recreational opportunities for all ages. By doing so, we are able to make a difference in the quality of life for the residents of Hermon. As with all of our youth recreational programs, our # 1 goal is always the well-being and development of Hermon's youngest citizens. Any profits earned from this service, remain in the Town of Hermon and go directly to our Town's recreation programs.

We began our Before & After School Recreational Program in 2002. At that time, we had 25 children registered to participate, today we have 160. The increase in numbers is due to providing the families of Hermon a safe, fun environment for their children to participate in recreational and enrichment activities outside of the traditional school day. We allow them to use us as they need us. We are very affordable and provide a highly trained and dedicated staff focusing on the ideals of group learning and togetherness.

Where Do Hermon Recreations Volunteers Serve?

The success of our youth recreational programs can be attributed to the volunteers who support our programs. Where do these volunteers use their time and talents to work with the children of our community? During the 2013-14 seasons, we had 483 children participate in 5 youth programs – football, soccer, basketball, cheering & wrestling. These children were divided into 49 teams with 79 volunteer coaches.



The Hermon Town Council and local business/ organizations also contribute to our success by supporting our programs.

The focus on senior citizen programming was an important direction for our department this year. Seniors were invited to participate in a variety of activities,

trips and special events creatively designed to meet the ever changing needs and interests of our growing senior population. This group became very active. They made new friends and volunteered their time at our town party and events.

Up until the spring of 2014, the Hermon School Department ran the adult education program. After collaborating with them, Hermon Recreation took over this program. This programming was to offer educational, fitness and wellness opportunities. Some of the programs offered were classes in financial & estate planning, drawing & painting, hula hooping, running, Zumba, dance programs and men's basketball. We look forward to expanding this area of programming and giving our department the well rounded programming to benefit all ages of our community.

In addition to our senior/adult & community programming and youth recreational programs, we offered town parties and events. The Halloween Party, Father-Daughter Dance and Summer Sizzler *"Fun Day"* Event helps bring the community together. When people embrace the idea of connected community involvement, Hermon becomes a great place to live, play and grow together!

Respectfully, Michelle Thayer — Parks & Recreation Programmer
mthayer@hermon.net

Public Works Department

The Hermon Public Works Department completed major transitional goals during the last year. Our focus was to continue providing the high quality level of service required by individuals for their residential needs while assuming more responsibility for infrastructure maintenance, community development projects, road paving and storm water repairs. Adapting to these new challenges was made possible by a hard working staff of people in our Public Works department, the Town office employees and with leadership from the Town manager.

Our long term goals include refining a management system for identifying future projects before they become issues. Public Works intends to target future work items and then balance our time between residential needs and our road work list before items requiring attention become larger, more costly repairs. Many residents have noticed that a significant amount of road shoulder repair, tree cutting, ditching and erosion control was accomplished by our department this past season. We can continue to accomplish an aggressive workload by partnering with private business when advantageous to the Town and by taking the lead when we are able to provide a more efficient and convenient service to the community. This model includes joint project efforts, private equipment rental and providing "in-kind" work for community development projects with our current list of public resources. Initiated as a pilot program during this last cycle, Public Works has increased its productivity and list of responsibilities while ending the year under budget using these new strategies.

Another key factor concerning our improvements this past spring and early summer was Council and community support for new equipment items that were put to good use. The wood chipper has allowed us to cut roadside in the right of way to prepare for paving projects in advance. We also chipped piles of brush at ECOTAT gardens, on our walking trails and at Jackson Beach. Our new bale chopper was used extensively for erosion control at our ditching projects and for seeding lawn areas such as Jackson Beach project. These are examples of work projects that the Town saves a tremendous amount of money on when we are able to take on these tasks ourselves.

Likewise, renting graders and excavators for snow removal and shoulder work for our paving list while using our employees as operators is a good private-public partnership that saves the Town of Hermon tax dollars because we do not have substantial capital investments in large pieces of equipment. We also partnered with private businesses and combined our crews in many instances for seamless integration of equipment pieces and employees which worked very well at Jackson Beach improvement project, road shoulder work at Newburgh road and during the Swan road reconstruction project as a hybrid model for working together with private enterprise in an effort to save money and support local contractors.

The 2013-2014 work season has also included some of the usual responsibilities such as winter road maintenance, installing driveway and cross culverts, ditching, erosion control, approving driveway entrance applications and providing solutions for homeowners having questions concerning "right of way" issues. Our office also prepares bid packages and requests pricing for road striping, community mowing, paving, road sweeping, equipment rental, cutting edges, salt and sand and other construction materials. If you want to be included in our list of bid packet recipients, call the Town office or write a message to the email address below and request a contracted services survey. These new ideas collectively have helped Hermon Public Works to do more work with less tax payer dollars than in the past. We take pride in working for the people of Hermon and want to partner with you to improve our community. If you have questions or concerns, don't hesitate to contact the Hermon Town Office at (207) 848-1010, or you may email the Public Works Department directly at: SPerkins@Hermon.net

Respectfully,
Scott Perkins
Hermon Public Works

School Superintendent

Patricia Duran

It is with great pleasure that I once again report to the Hermon community that Hermon schools experienced a successful academic and athletic school year. The conclusion of the 2014 school year marks the beginning of our 200th anniversary as a community. From fourteen one room school houses to three multi-grade schools our reasons to celebrate are many.

Hermon Elementary school was one of only forty elementary schools in the state to earn an "A" according to the state's school report card system. The controversial ranking system is based on documented growth of students over a period of time. All three of our schools were considered to be average or above average. While we are pleased to report that our schools are doing well the ranking system is certainly not one which I would consider as a valid and reliable measure of success.

The elementary school building which once housed children in grades 1 – 8 currently houses only grades 1 – 4. Yet, we are discussing options for expanding the building as the need for additional space is clear. Ideally, we would be able to move our pre-kindergarten program which is located at the high school to the elementary school to be included in that population. Our third and fourth grade classes are exceptionally large and we need to look at options that would allow us to reduce the number of students in each group by adding space and/or personnel to work with these students.

Perhaps you have heard that Maine's student population is declining. While that seems to be an accurate statement when considering all sixteen counties, it is not accurate for Hermon. Hermon has added a number of new housing developments over the past few years and with each new development came a few new students. Our resident student population in 2008 was 918 and in 2014 it was 926**.** The answer lies in the distribution of students and a need for additional space to provide services for special and therapeutic needs.

In addition to their outstanding academic performance the elementary school enjoyed and appreciated the support of the PTA for numerous school-day enrichment opportunities including an author visit, a trip to a live theater performance, sessions at the Challenger Learning Center, and Community Reading Day. Their final purchase of the year, a new flag pole, did not arrive in time for the whole school gathering to salute the flag outdoors on Flag Day – but staff and students look forward to doing it again in September.

HES parents came out in large numbers to attend conferences, curriculum nights, the art & ice cream sundae social, book fairs, book swaps, rock & bug night, concerts, writing celebrations, a talent show, dance performances, and more.

And finally, the amazing HES students raised $15,001 for the American Heart Association with the Jump Rope For Heart event, which takes place every February – breaking all previous records!

At Hermon Middle School, one of the greatest accomplishments by students was at the Maine State Invention Convention competition at UMO. Out of a possible seven awards, our students took home six! What an awesome showing of middle school ingenuity! Additionally, middle school teachers enjoyed some remarkable success and growth as professionals. Two of our fifth grade teachers were actively involved in the Physical Science Partnership initiative through the University of Maine. Regional teachers met as a cohort throughout the year to develop new strategies for delivering the science curriculum. All four of our math teachers were involved in the AssistMent pilot from Worcester Poly Technical Institute in Massachusetts. AssistMent is an online home work program linking individual teachers assignments to an electronic portal where students can receive help on line to complete the work. This process promotes technology skills as well as math applications.

One new staff member applied for and was awarded two separate grants. One grant provided funds for us to install four new raised beds for agricultural studies within the science curriculum. The second grant provided funds for a hoop house to enclose the beds and allow for an extended growing season.

And last but certainly not least, our athletic teams did very well throughout the year. The highlight being HMS boys and girls soccer, boys basketball and the baseball teams all won their respective PVML championships! Go Hawks!

Hermon High School continued to thrive in 2014. Mrs. Brooke Dupuy was selected to continue as one of nineteen regional teacher leaders for ***World Languages in Maine Schools: A Standards-Based Instruction and Assessment Initiative.*** This exciting statewide initiative, currently beginning its second year (Phase II), is a collaborative effort of the Maine Department of Education, the Foreign Language Association of Maine (FLAME) and the American Council on the Teaching of Foreign Languages (ACTFL). It is indeed an honor to be selected as a participant in this work. The regional teacher leaders come from elementary, middle and high schools throughout our state.

Students studying government and economics at Hermon High School delved into the challenges of policy setting. In early May, students enrolled in World and American Studies III courses began working on Project Citizen. Students brainstormed problems that they saw in their community, state, nation or world. Groups passionate about these problems formed to work through the steps of policy change. The project extended learning beyond the classroom as students communicated with civic leaders, business people and various governmental and non-governmental organizations. As with democracy, the process was sometimes messy and riddled with obstacles and challenges. Students developed communication and problem solving skills as well as perseverance while navigating through the road blocks.

In March Hermon High School unveiled an ambitious "'Hawks Against Bullying" campaign. This campaign was a joint collaboration between the School Improvement Team and Project Citizen with a senior student as the driving force behind the project. The project was shared at Hermon Middle School and will be carried on throughout the coming school year.

Hermon High School takes part in the Project Aspire Program through the University of Southern Maine. This program allows students enrolled in calculus and statistics classes at HHS to earn college credit though USM. A Hermon High instructor has been certified as a Lecturer of Mathematics by USM - which qualifies our courses for the ASPIRE program. In 2014 we had 13 calculus students and 7 statistics students complete the registration for Project Aspire which will establish a transcript with USM and earn college 4 credits for the students.

Also noteworthy, the spring of 2014 saw fourteen Hermon High School students graduate with a high school diploma, a year's worth of college credits and the incentive to continue their education thanks to the Bridge Year program, which was piloted at HHS during the 2012-13 school year. As a charter member of the steering committee that initiated the program and now a member of the Board of Directors of the Bridge Year Educational Services, Inc, I am delighted with the success of these students and commend the work of the Hermon High School teachers who took on the challenge and made the pilot program a model for the state.

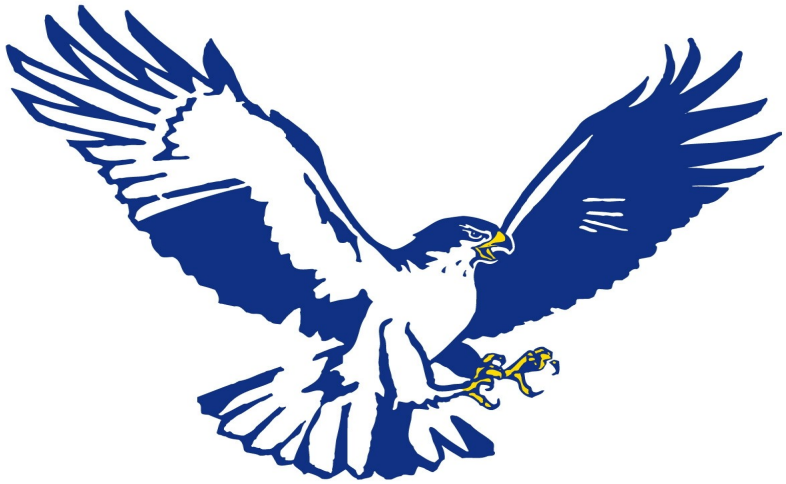
The success of Hermon schools would not be possible without the support of our community. Thank you for supporting our staff, and our students. Please do not hesitate to visit the office at 31 Billings Road to share your questions and ideas regarding Hermon schools.

Hermon Elementary School

Hermon Middle School

Hermon High School

Hermon High School
Class of 2014



Donald Calvin Alexander III
Amanda Nicole Allen
Jacob Dean Applebee
Christopher Eric Arnold II
Lacey Jo Austin
Jeremy N. Beaulieu
Wendy Marie Bell
Faith Ann Bishop
Haylie Danielle Blackmer
Leah Marie Boucher
Ashley Elizabeth Boyce
Alivia Kaitlin Brown
Jessy David Bryer
Nathan Adam Bubar
Jillian Rae Byers
Margaret Marie Chambers
Ashley Marie Charloux
Raven Denise Churchill
Alex Aaron Coston
Dylan James Crawford
Blaine D. Coffin
Colleen Meaghan Cropley
Jenna Harmony Crouse
Matthew Rylee Cullens
Jade Marie Dow
Emilie Ceferina Dullas
Elizabeth Ellen Dunbar-Kelley
Erin Dunbar-Kelley
Kourtney Leigh Emerson
Matthew Jeb Farnham
Chad Matthew Feeney

Jacob Bruce Fox
Maire Mildred Elizabeth Gardner
Devon B. Godin
Kevin Baxter Gooley
Matthew Albert Guerette
Morgan Marie Harvey
Shaniah Rose Haskell
Shauna Lee hatch
Cory Lee Hill
Zachary J. Hilts
Brett M. Hogencamp
Randy Allen Ireland
Erin Anissa Iverson
Seth Robert Jarvis
Michael A. Jeane
Robby George Jenkins
Seth Maurice Dean Jenkins
Kelsey Alexandra Keith
Katie Lyn Kivler
Michalie Marie Larabee
Maren Elizabeth Leach
Logan Tylor MacDonald
Dylon M. Mixer

Tiffany Marie Mulholland
Alexander Tyler Nelson
Ross C. Nickerson
Madeline C. Page
Adam P. Pelletier
Case Jo Perkins
Kaitlin Marie Perkins
Kelli M. Phillips
Nicholas James Pinkham
Kyle R. Pomeroy
Luke R. M. Potter
Samuel J. Pyrzyk
Ryan P. Reagon
Devon Lloyd Reynolds
Frederick A. Richards III
Royce Dean Ripley*
Miranda Rose Roberts
Shyanne Renee Robinson
Kaylin Elizabeth Rogers
Mollie Elizabeth Roy
Kaitlin S. Saulter
Monica Hillary Schultz
Cody Michael Scovil

Zachary Lee Shelley
Emily Anne Shorey
Jonathan Justus Sirois
Mckenzie James Slauenwhite
Roy B. Smart
Chelsea Laura Smith
Taylor Mackenzie Smith
Logan Alton Snow
Gretchen Marie Spencer
Chandler Stewart Alan Sperrey
Nicole Ashley Stark
Jonathon L. Stinson
Emily Nicole Stocker
Robert James Tate
Tyler Nelson Thayer
Bradley Carl Thibodeau
Kaitlinn M Turner
Michael Anthony Turner
Alex Brian Urquhart
Kyle Christopher Veillette
Chanel Lee Watson
Chanel K. Watson
Benjamin J. Wheeler
Alexander Matthew Wilbur
Joshua David Wilson
Quentin Andrew Wood
Zachary Anders Wood
Meagan Marie Zapsky

*In Remembrance

The following lists show real estate and property owners who have outstanding tax balances as of June 30, 2014. Real estate and property owners are listed alphabetically by last name and then by year with the most recent outstanding tax amount listed first. This list is required to be printed by State Statute 30-M.R.S.A. § 2801 (2).

Taxes are assessed as of April 1st of each calendar year. The 2013 tax bill commitment was August 29, 2013. Tax bills were mailed to the taxpayers in October. The due date for taxes was April 1, 2014. The lien process begins within eight to twelve months of the commitment date and automatic foreclosure occurs eighteen months after the lien date. Please read your entire tax bill as it contains important information and answers to many common questions.

Taxes are assessed to the person who owned the property as of April 1, 2013. The tax bill covers the period of time from July 1, 2013 through June 30, 2014. If you have sold your property after April 1st, you will still receive a tax bill from the Town and it is your obligation to ensure the property taxes are paid in full for the entire tax year. Real Estate taxes are pro rated at closing, but it is still up to you to pay the entire tax bill to the Town. Other times, the closing company will pay the Town, so, please be aware that different companies handle the proration of taxes differently. I would recommend that at the time of closing you ask how the real estate taxes will be handled.

The Town Council has adopted a new policy on Tax Liens and foreclosures. If you are running behind on taxes, you should contact the Town office or you risk losing your property. I, Rachel Grass, the Tax Collector, am willing to meet with you and explain the process and answer any questions you may have. We accept and encourage partial / full tax payments up to the time of foreclosure. After foreclosure, if you wish to keep your property before it is sold, you must pay all outstanding years for real estate taxes.

For your convenience the Town of Hermon now accepts VISA ©, MasterCard, American Express, and Discover. There is a fee to pay by credit card or debit card. As always you can still pay by cash or check for no additional fees. If you have any questions regarding your tax bill, please contact Deputy Tax Collector Kristen Cushman or Rachel Grass at (207) 848-1010, or by email at cusmankl@hermon.net or grassr@hermon.net.

Sincerely, Rachel Grass, Finance Director/Tax Collector

Tax Collector

Outstanding Real Estate Taxes as of

2013

Janet Allen	$559.77
Heidi Alzerreca	$209.62
Heirs of Jack Annis	$145.30
Thomas & Sherry Applebee	$664.58
Patrick Archer	$1,295.81
B & L Properties	$4,130.39
Richard Babb II	$2,436.79
Cindy Bachelder	$889.68
Betty Baker	$1,607.85
Balarode LLC	$183.41
Balarode LLC	$183.41
Aaron Bell	$258.45
Bangor Hermon Railyard Inc	$2,359.37
Bangor Hermon Railyard Inc	$1,532.82
Mellon Bank of New York	$980.19
Almon Barylski	$14.29
Ellery & Linda Batchelder	$1,208.87
Joseph Bates	$302.51
Kenneth & Tina Beede	$22.63
John Benge Sr.	$148.88
Christopher & Michelle Boisvert	$1,588.79
Richard Bouchard	$1,039.74
Janice Brady	$28.58
Debra Braley	$540.71
Lori Bresnahan	$456.15
James & Abby Brocato	$1,862.72
Jason & Joni Buck	$1.19
Richard Burgess	$1,619.76
Sue Bushey	$539.52
Bruce & Adrienne Buzzell	$111.95
Campdavis LLC	$1,505.42
Robert & Gail Carlson	$531.19
Heirs of Chase & Fletcher	$276.31
Terrance Cliff	$315.62
Terrance & Colleen Cliff	$166.74
Terrance & Colleen Cliff	$1,027.83
Terrance S. & Colleen J. Cliff	$4,317.38
Earl Corson Jr.	$764.62
Earl Corson Jr.	$321.57
Heirs of Pauline Cronk	$884.91
Clyde Crowe	$379.93
John F. Curtis Jr.	$128.63
James & Winona Cushing	$857.52
Staci L. Davis	$1,025.45
Jon F. Dawson	$264.40
Jon F. Dawson	$217.95
Jon F. Dawson	$216.76
Jon F. Dawson	$215.57
Jimmy & Rebecca Debraak	$756.29
Francis Dentici	$638.38
Thomas Dicenzo Inc	$5,639.39
Wesley Donnellan	$408.51
Wesley Donnellan	$408.51
Wesley E. Donnellan	$519.28
Wesley E. Donnellan	$686.02
Wesley E. Donnellan	$428.76
Wesley E. Donnellan	$315.62
Wesley E. Donnellan	$458.54
Bruce P. & Roberta Doughty	$1,877.02
Bruce P. & Roberta M. Doughty	$664.58
Bruce P. & Roberta M. Doughty	$656.24
Clifford L. Doughty	$970.67
Guy H. Doughty	$589.55
Steven & Kelly A. Dow	$2,216.45
DP & A LLC	$1,071.90
Eleanor C. Drew	$720.56
Freda Dale Drew	$696.74
Jeffrey Dumond	$1,931.80
Gail Dunifer	$678.87
Duolos Group LLC	$4,117.29
Duolos Group LLC	$4,120.86
Duolos Group LLC	$476.40
Duolos Group LLC	$4,117.29
Duolos Group LLC	$4,406.70
Robert & Cheryl Eldridge	$600.26
Raena Everett	$2,445.12
Andrew Farrar	$216.76
Darrell & Leslie French	$1,564.97
Darrell B. French	$136.97
Thomas A. Gagnon	$3,225.23
Mitchell Gallant	$2,328.41
Revocable Trust of David Gould	$362.06
James & Charlene Green	$982.58
Randy Alan Greene	$164.36
Randy Alan Greene	$932.55
Linda Hall	$1,781.74

Charles E. & Sherry L. Hartley	$1,036.17
Heirs of Kathleen Henriksen	$2,158.09
Hermon Elderly Project	$13,452.35
Hermon Properties LLC	$117.91
Amanda Anne Hewes	$809.88
Dana Hewes	$17.87
Dorothy M. & Dana Hewes	$535.95
Daniel & Vanessa Higgins	$3,157.34
Debra A. Higgins	$1,530.44
Debra A. Higgins	$856.33
Nikki Higgins	$1,326.77
Estate of Douglas S. Holland Sr.	$662.20
Wayne Innis	$23.82
Wayne Innis	$131.01
Curtis & Nancy Jewett	$2,069.96
Paula Joy Dysart	$2,604.72
Dwight Keirstead	$515.70
Ralph Estes Kelly	$550.24
Marty E. Kelly	$416.85
Marty E. Kelly	$227.48
Marty E. Kelly	$227.48
The Kenneth S. Ray Family	$1,121.92
The Kenneth S. Ray Family	$987.34
Richard & Marlene Knipping Jr.	$2,037.80
Jacqueline Knowlton	$504.98
Jeffrey Kontio	$1,189.81
Jeffrey Kontio	$2,599.95
Bernard Labree	$435.91
Bernard Labree	$971.86
Dustin & Nicole Larochelle	$2,187.87
Amy Laughlin	$258.45
Dale W. Leavitt	$2,229.55
Dale W. Leavitt	$418.04
Dale & Sheila Leavitt	$1,227.92
Robert L. Leighton	$762.24
Robert L. Leighton	$1,536.39
Richard & Patricia A. Leture	$902.78
Libby Brothers Inc	$414.47
Libby Brothers Inc	$263.21
Libby Brothers Inc	$233.44
Libby Brothers Inc	$275.12
Susan Little	$1,325.58
Deborah Logiduce	$146.49
Donna Mahon	$11.91
Donna B. Mahon	$57.17
Maine Conference of 7th Day Ass.	$746.76

Garrett R. Martin	$2,907.23
Garrett R. Martin	$41.69
Garrett R. Martin	$100.04
Albert & Eileen McAvoy	$3,075.16
Theodore R. McLeod Jr.	$66.70
Theodore R. McLeod Jr.	$1,113.59
Dennis & Bette McLeod	$95.28
Marissa Mcleod	$789.63
Erwin McTigue	$36.92
Erwin McTigue	$1,672.16
Erwin McTigue	$1,326.77
Erwin McTigue	$337.05
MEF Foundation LLC	$322.76
MEF Foundation LLC	$321.57
MEF Foundation LLC	$321.57
MEF Foundation LLC	$321.57
MEF Foundation LLC	$257.26
MEF Foundation LLC	$258.45
MEF Foundation LLC	$257.26
MEF Foundation LLC	$257.26
MEF Foundation LLC	$260.83
MEF Foundation LLC	$257.26
MEF Foundation LLC	$263.21
MEF Foundation LLC	$258.45
MEF Foundation LLC	$259.64
MEF Foundation LLC	$258.45
MEF Foundation LLC	$263.21
MEF Foundation LLC	$257.26
MEF Foundation LLC	$260.83
MEF Foundation LLC	$258.45
MEF Foundation LLC	$266.78
MEF Foundation LLC	$271.55
Trustee Debra Merry	$2,214.07
William & Elizabeth Meucci	$3,865.99
Roger Michaud	$273.93
Todd A. Miller	$1,067.14
Mobile Concrete Pumping Inc.	$3,046.58
Wayne & Katherine Monson	$16.67
Gary Morin	$71.46
Morland LLC	$5,195.14
Morland LLC	$1,428.01
Morland LLC	$663.39
Morland LLC	$1,127.88
Morland LLC	$2,254.56
Morland LLC	$595.50

Clyde A. Morrill Jr.	$464.49
Edmund & Suzanne Morsehead	$1,322.01
Stephen Mules	$80.99
Dennis & Eleanor Murphy Living Trust	$1,628.10
Henry Nadolny	$1,095.72
Donna Nadolny	$35.73
Brenda Nelson	$125.06
Brenda Nelson	$90.52
Elana & Eric Nevins	$470.45
Rachel Laura-Jane Nightingale	$398.99
Frank & Lynne Noyes Sr.	$1,713.85
Donnette Ouellette	$1,943.71
Joanne Oxley	$1,447.07
Heirs of Daniel J Perez	$365.64
Sandra Perry	$312.04
Shelley J. Phair	$2,085.44
Gerald Phillips	$638.38
Alan R. Pinkham	$1,792.46
Jonathan & Ruth Rambo	$788.44
Amanda Rand	$109.57
Steven M. Raymond	$397.79
Randy Renaud	$2,058.05
Frederick & Barbara Richards	$2,154.52
Frederick & Barbara Richards	$5,623.90
Ian Ricigliano	$67.89
Lorraine Ricigliano	$1,098.10
Lorraine G. Ricigliano	$471.64
Barry C. & Paula J. Roberts	$605.03
Harold D. Robinson	$1,145.74
Robin L Ross	$665.77
Joseph Ruest	$738.42
Jessica Runci	$267.98
Thomas J. Russell	$628.85
Billy & Jennifer Sanborn	$30.97
Wayne Sawyer	$689.59
Jeffrey & Laurie Schencks	$937.32
.Stella Schmaltz	$541.91
Jean Sherwood	$731.27
Dennis & Patricia Sirois	$1,244.60
Joan Small	$2,510.63
Priscilla Small	$834.89
Priscilla G. Small	$659.81
Catherine Smith	$1,186.24
Catherine Smith	$409.70
Douglas & Donna A. Smith	$562.15
Gary Smith	$1,917.51

Harold M. & Catherine Smith	$694.35
Steven & Catherine Smith	$1,388.71
Steven E. Smith	$403.75
Leon Spaulding	$2,540.40
Dale St. Louis	$1,822.23
Keith & Cynthia Stevens	$488.31
Tyra Stevenson	$1,113.59
Tyra Stevenson	$51.21
Revocable Liv Tr of Venton J. Stone	$2,217.64
Michael & Joyce Sturdee	$104.81
T Properties	$506.18
Joel R. Tambling	$714.60
Lani R. Tapley	$762.24
Bernard Thayer Jr.	$3,720.68
Eleanor Thayer	$713.41
James A. Thibodeau Jr.	$366.83
Stephen C. Thibodeau	$276.24
Shannon Thomas	$3.57
Alan Thompson	$1,636.43
Johanna F. Treadwell	$1,113.59
Steven Treadwell	$1,654.30
Steven Treadwell	$605.03
David Vonborstel	$370.40
The WCS Family Trust	$1,001.63
Heirs of Hurley & Jeanette Weber	$377.55
Wayne T. Welch	$58.36
Linda Wescott	$979.00
Travis White	$590.74
Steven Wiggin	$494.27
Michael & Sally Young	$2,153.33

2012

Thomas A. & Sherry A Applebee	$256.87
Richard D. Babb II	$2,447.89
Bangor Hermon Railyard	$2,450.30
Bangor Hermon Railyard	$1,604.97
Almon Barlyski	$65.52
Richard Bouchard	$1,095.75
James & Abby Brocato	$1,865.69
Richard C. Burgess	$1,696.34
Heirs of Chase & Fletcher	$334.46
Heirs of Pauline Z. Cronk	$944.46
Donald & Debra Cusson	$535.53
Heirs of Phillip W. Davis	$486.98
Staci Davis	$1,091.06
Jimmy & Rebecca Debraak	$819.69
Wesley Donnellan	$462.96
Wesley Donnellan	$464.16
Wesley Donnellan	$574.63
Wesley Donnellan	$483.38
Wesley Donnellan	$369.31
Wesley E. Donnellan	$513.40
Clifford L. Doughty	$1,035.82
Kelly A. & Steven W. Dow	$2,291.80
Heirs of Albert Dunifer	$735.53
Andrew J. Farrar	$269.64
Mitchell Gallant	$2,404.67
Heirs of Ida E. Grace	$235.83
James & Charlene Green	$988.99
Randy Alan Green	$216.81
Randy Alan Green	$996.20
Kathleen Henriksen	$2,109.18
Amanda Anne Hewes	$676.29
Dorothy M. & Dana Hewes	$591.44
Debra A. Higgins	$1609.,78
Debra A. Higgins	$918.04
Nikki L. Higgins	$352.49
Wayne Innis	$75.12
Wayne Innis	$183.19
Paula Joy Dysart	$1,576.11
Dwight D. Keirstead	$497.23
Amy Laughlin	$317.78
Robert L. Leighton	$819.58
Robert L. Leighton	$1,598.86
Trustee Debra Merry	$126.22
Living Trust of Dennis & Eleanor Murphy	$1,692.52
Brenda Nelson	$177.19
Brenda Nelson	$142.37
Joanne E Oxley	$1,512.41
Heirs of Daniel Perez	$67.05
Sandra Perry	$244.43
Gerald Phillips	$700.82
Alan R. Pinkham	$1,883.44
Barbara & Frederick Richards	$2,212.76
Barbara & Frederick Richards	$5,740.43
Ian Ricigliano	$119.55
Barry C. & Paula Roberts	$667.20
Harold D. Robinson	$872.86
Robin L. Ross	$706.34
Jeffrey & Laurie Schencks	$994.89
Jean Sherwood	$784.76
Catherine A. Smith	$1,262.66
Catherina A. Smith	$380.60
Douglas L. & Donna A. Smith	$622.66
Steven & Catherine Smith	$1,469.29
Steven E. Smith	$458.16
T Properties	$561.42
Joel R. Tambling	$238.81
Bernard Thayer Jr.	$3,808.33
Alvin & Eleanor Thayer	$777.66
Shannon Thomas	$60.82
David Vonborstel	$578.82
David Vonborstel	$567.43
The WCS Family Trust	$1,067.04
Heirs of Hurley & Jeannette Weber	$85.96
Linda Wescott	$1,044.23

2011

Michael & Corinne Bogan	$989.62

2010

Michael & Corinne Bogan	$999.20

2009

Michael & Corinne Bogan	$989.62

2013 Real Estate Abatements

Marie Benner	$54.79
Curtis & Lois Buchannan	$119.10
Marilyn Carter	$71.46
Max & Jaclyn Fish	$215.57
Thomas & Laurie Harnish	$119.10
Kenneth Hutchings	$861.09
Jacqueline Knowlton	$2.38
Estate of Virginia Munn	$39.30
Dorothy Overlock	$117.91
RBM Inc	$216.76
Linda D. Sproul	$2,129.51
Bruce Wheaton	$119.10
Janeen & Brian White	$46.45

Outstanding Personal Property Taxes as of June 30, 2014

2013

Adam's Automotive	$185.80
Advanced Development	$416.85
AT & T Mobility	$326.33
ATT Mobility/Cingular Wireless	$52.40
AVG Acquisition	$128.63
B & L Properties	$86.94
Bangor Dental Laboratory	$726.51
Bangor Gas LLC	$756.29
Bangor Tractor Equipment	$214.38
Banners & Signs Unlimited	$15.48
Bickmore Electric	$11.91
Coastal Med Tech	$1,191.00
Thomas Dicenzo Inc	$3,120.42
Alan Dorr Inc	$3,,146.13
Douglass Photography	$63.12
Duraform Steel Buildings Inc	$47.64
Dysart Realty Co	$8,047.59
Heather Emerson	$57.17
First Data Merchant Services	$7.15
Franklin Vending	$15.48
Mitchell & Mary Gallant	$79.80
Genuine Parts Company	$1,637.63
Gorham Leasing Group LLC	$101.24
Gravel Doctor	$315.62
Healing Hnds Massage Therapy	$11.91
Hughes Network Systems LLC	$1.19
Lockhart's Snowmobile & Marine Svc	$23.82
McPherson Timberland Inc	$331.10
Mobile Concrete Pumping	$110.76
Morgan Hill Event Center	$282.27
P & S Construction Inc	$23.82
Panik Switch Cycles	$61.93
Pestco of Maine	$5.96
Pine Tree Gravel	$29.78
Portland Beverage	$30.97
Frederick & Barbara Richards	$1,004.01
Safety-Kleen Corp	$26.20
Sunbury Medical	$884.91
Tasty Treats	$3.57
Thayers Automotive	$414.47
Derek R. Thomas	$8.34
Tips and Toes	$17.87
Toshiba Leasing Finance Srvc	$58.36
Tucker Auto Repair	$263.21
Vehicle Management Service	$226.29
Wallboard Supply Company	$433.52

2012

A & J Antiques	$11.70
Adam's Automotive	$182.52
Advanced Development	$351.00
As You Are Photography	$35.10
AVG Acquisition	$129.87
B & L Properties	$5.50
Bangor Dental Laboratory	$713.70
Banners & Signs Unlimited	$16.38
Coastal Med Tech	$526.50
Computer Sciences Corp.	$77.22
Alan Dorr Inc	$3,146.13
Douglass Photography	$62.01
Duraform Steel Buildings Inc	$46.80
Heather Emerson	$56.16
Fast Dog's Mobile Entertainmnt	$11.70
First Data Merchant Services	$7.02
Franklin Vending	$15.21
Mitchell & Mary Gallant	$78.39
Gravel Doctor	$309.06
Healing Hands Massage Therpy	$11.70
Dana Hewes	$269.10
Northwood Power Equipment	$225.81
P & S Construction	$23.40
Pine Tree Gravel	$29.25
Portland Beverage	$30.42
Frederick & Barbara Richards	$986.31
S & J Fuel Services	$1,004.01
Simplex	$23.40
Sunbury Medical	$869.31
Thayer's Automotive	$408.33
Derek Thomas	$8.19
Transco Business Technologies	$45.63
Tucker Auto Repair	$258.57
Vehicle Management Service	$205.46
Wallboard Supply Co	$660.00

2011

AVG Acquisition Inc	$127.32
Bangor Dental Laboratory	$699.67
Banners & Signs Unlimited	$17.21
Caterpillar Financial Services	$1,486.14
Alan Dorr Inc	$3,092.31
Douglass Photography	$58.50
Heather Emerson	$55.06
Franklin Vending	$14.91
Douglas S. Henriksen	$71.11
Dana Hewes	$229.40
Pine Tree Gravel	$28.68
Frederick & Barbara Richards	$729.57
Simplex	$29.45
Thayers Automotive	$400.30
Derek R. Thomas	$8.03

2010

AVG Acquisition Inc	$133.86
Bangor Dental Laboratory	$703.94
Banners & Signs Unlimited	$19.62
Alan Dorr Inc	$3,119.26
Douglass Photography	$58.50
Heather Emerson	$55.06
Franklin Vending	$14.91
Douglas S. Henriksen	$71.11
Dana Hewes	$230.80
Pine Tree Gravel	$28.85
Thayer's Automotive	$402.75
Derek R. Thomas	$9.23

2009

AVG Acquisition Inc	$127.60
Bangor Dental Laboratory	$457.51
Banners & Signs Unlimited	$20.90
Alan Dorr Inc	$2,982.10
Douglass Photography	$61.16
Franklin Vending	$14.30
Douglas S. Henriksen	$74.71
Dana Hewes	$220.00
Pine Tree Gravel	$34.01
Thayer's Automotive	$389.40
Derek R. Thomas	$9.90

2008

AVG Acquisition	$139.70
Banners & Signs Unlimited	$31.81
Alan Dorr Inc	$2,777.50
Douglass Photography	$57.20
Franklin Vending	$14.30
Douglas S. Henriksen	$74.71
Dana Hewes	$171.60
Thayer's Automotive	$399.30
Derek R. Thomas	$566.50

2007

AVG Acquisition Inc	$133.10
Alan Dorr Inc	$2,777.50
Douglass Photography	$57.20
Franklin Vending	$14.30
Dana Hewes	$144.10
Thayers Garage	$399.30
Derek R. Thomas	$566.50

2006

AVG Acquisition Inc	$146.32
Alan Dorr Inc.	$2,649.91
Douglass Photography	$63.55
Franklin Vending	$16.23
Dana Hewes	$145.08
Elizabeth & William Meucci	$3,002.04
Thayer's Garage	$400.52
Derek R. Thomas	$638.60

2005

AVG Acquisition Inc	$89.78
Dana Hewes	$158.18
Elizabeth & William Meucci	$3,478.43
Thayer's Garage	$421.80
Derek R. Thomas	$662.63

2004

AVG Acquisition Inc	$122.41
Dana Hewes	$177.41
Elizabeth & William Meucci	$3,844.93
Thayer's Garage	$467.86
Derek R. Thomas	$730.05

2003

AVC Acquisition Inc	$122.41
Dana Hewes	$161.65
Elizabeth & William Meucci	$3,382.45
Thayer's Garage	$419.38
Derek R. Thomas	$635.92

2002

Dana Hewes	$161.65
Elizabeth & William Meucci	$3,313.35
Thayer's Garage	$402.93
Derek R. Thomas	$641.03

2001

Dana Hewes	$247.76
Elizabeth & William Meucci	$2,870.43
Thayer's Garage	$332.51
Derek R. Thomas	$570.50

2000

Dana Hewes	$196.94
Elizabeth & William Meucci	$2,096.10
Derek R. Thomas	$411.00

1999

Elizabeth 7 William Meucci	$1,730.31
Derek R. Thomas	$342.50

1998

Elizabeth & William Meucci	$1,411.10
Derek R. Thomas	$349.01

1997

Elizabeth & William Meucci	$635.92

2013 Personal Property Abatements

A-Copi	$159.59
Computer Sciences Corp	$25.01
GE Equip Midticket LLC	$184.61
Simplex	$23.82
State Farm Mutual Auto-Mobile Insurance Comp	$5.96

Town Clerk

Ruth & Donna with Secretary of State Matthew Dunlap
Photo by Wendy Wiles-Scott

Elections

11/05/2014	State Referendum	611 voters or 14.67% of all registered voters in Hermon
06/10/2014	Municipal Election State Primary	633 voters or 13.58% of all registered voters in Hermon
07/08/2014	Special Election	144 voters or 3.50% of all registered voters in Hermon
11/04/2014	Municipal Referendum State General Election	2,713 voters or 65.85% of all registered voters in Hermon

There are 4,198 registered voters in Hermon.
979 = Democratic 1,536 = Unenrolled 137 = Green Independent 1,545 = Republican

Hermon residents who are eligible to vote may register at the Town Office during regular business hours or at the polls on Election Day. Proof of residency is required at the time of registration. If this is your first time registering to vote in Maine, you must also bring proof of identification. Seventeen-year olds may register to vote if they will be eighteen before the next Election Day. Only registered voters may vote and Town Meetings and at the polls. There are three recognized political parties in Maine—Democratic, Republican or Green Independent. Please note that although some unenrolled candidates and voters choose to designate themselves as "Independent," there is no Independent Party in Maine. In Maine, a registered voter may vote by absentee ballot for any reason. Absentee Ballots are available 30 days before an election.

DOGS

747 Hermon dogs were licensed. We collected $9,712 in license fees. $3,050 of that amount was late fees. Please remember to register your dog by January 31st of each year to avoid paying the $25 late fee. A current rabies certificate must be presented at the time of licensing. Dog licenses are available each year on October 15th.

HUNTING & FISHING Licenses

Fishing	137	Hunting	69
Combination H & F	146	Super Pack	3
Jr. Hunt	16	Apprentice Hunt	1
Muzzle Loader	21	Migratory Birds	18
Bear	2	Coyote Night Hunt	9
Archery	10	Expanded Archery	9
Pheasant	1	Over 70	8
Military Combo	6	Crossbow	1
15 day fishing	2	1-3 day fishing	3
Non-Resident Hunt	4	Non-Resident Fish	6
Spring Fall Turkey	13		

VITAL Records

Births	Marriages	Deaths
64	45	17

MOSES Registrations

ATVS	Boats	Snowmo-biles
196	353	310

Vicki Gonyea, Kristen Cushman, Ruth A. Nickerson , Donna Shorey
Photo by Annette Merrithew

Annual Town Meeting

Budget Approval

Thursday, June 12, 2014

MINUTES

To: James Kennedy, a Constable for the Town of Hermon, in the County of Penobscot, State of Maine,

GREETING: In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the Town of Hermon in Penobscot County, Maine, qualified by law to vote in town affairs, to meet at the **High School Auditorium in Hermon on Thursday the 12th day of June, 2014, at 6:30 pm**, then and there to act upon Articles 4 through 23 as set out below.

****

Moderator Friedman called the meeting to order at 6:30pm. He reported election results from the first part of the Town Meeting on June 10, 2014. Anne Freeman was re-elected to the Town Council with 387 votes. Donna Ellis was elected to the Town Council with 311 votes. Ralph Carr was elected to the School Committee with 390 votes. The School Budget passed with 483 yes votes vs. 123 no votes.

Moderator Friedman then announced the Special Election on July 8, 2014. This election will be held to fill a seat vacated by Ronald Sherman.

The Moderator then reviewed the process for the meeting. Mr. Friedman will read the Article, ask for a motion and second, open the floor for questions or discussion, re-state the motion and then ask for a vote.

Moderator Friedman then led those in attendance in the Pledge of Allegiance.

Article 4: Shall the Town vote to appropriate the excess revenues from the following accounts to offset overages in the associated expense accounts, for fiscal year 2014-2015 with approval of the Town Council?

Revenues	Expenses
10-130 Hermon Connection Revenue	10-13-04-05 Hermon Connection Expenses
10-121 Local Plumbing Fees	10-13-05-04 Local Plumbing Expenses
14-140 Transfer Station Fees	14-01 Landfill Expense
14-150 Tipping Fee Revenue (PERC)	14-02 Household Waste Expense
14-152 MRC Revenue	14-02 Household Waste Expense
12-182 Police Revenue	12-01 Police Expenses
12-185 Fire Dept. Revenue	12-02 Fire Dept. Expenses
30-022 Bicentennial Revenue	30-22-57-22 Bicentennial Expense

(Explanation: The listed revenue accounts may exceed budgeted amounts due to unanticipated grants and higher usage. In order to keep expenses within authorized amounts this article authorizes use of additional revenues to cover additional expenses.) **Recommended by the Town Council**

Moderator Friedman read Article 4.
Alden Brown moved to approve the Article as written. Anne Freeman seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 4 passes**.

Article 5: Shall the Town vote to establish a reserve account referenced as Elementary School Reserve Account (HERM31) for the purpose of raising money to do improvements at the Elementary School?

Recommended by the Town Council
Moderator Friedman read Article 5.
Alden Brown moved to approve Article 5 as written. Anne Freeman seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 5 passes**.

Article 6: Shall the Town raise and appropriate the following sums of money for each of the listed reserves?

HERM01	Police Equipment Reserve	$ 20,500
HERM02	Unemployment Reserve	$ 8,000
HERM04	Cemetery Reserve	$ 8,500
HERM05	Fire Equipment Reserve	$ 57,000
HERM06	Highway Improvement Reserve	$ 225,000
HERM08	Public Works Facility Reserve	$ 25,000
HERM08	Public Works Equip Reserve	$ 50,000
HERM09	Recreation Equipment Reserve	$ 2,500
HERM09	Recreation Facility Reserve	$ 20,000
HERM11	Municipal Office Reserve	$ 5,000
HERM12	**Sewer Maintenance Reserve**	**$ 88,500***
HERM13	Public Land Acquisition Reserve	$ 2,500
HERM14	Planning and Ordinance Reserve	$ 3,000
HERM16	**Economic Development Reserve**	**$ 45,000***
HERM17	Public Safety Building Reserve	$ 10,000
HERM19	Town Office Equip. & Tech. Reserve	$ 2,500
HERM24	School Tax Stabilization Reserve	$ 50,000
HERM26	Bicentennial Reserve	$ 7,000
HERM28	Jackson Beach Reserve	$ 2,500
HERM29	Transfer Station Site Reserve	$ 50,000
HERM30	Rural Fire Protection Reserve	$ 1,800
HERM31	Elementary School Reserve (Town	$ 7,500
Total Appropriations to Reserves		**$ 691,800**

**** To be raised from Tax Incremental Financing (TIF) Revenue for Sewer Maintenance Reserve (HERM12) $85,000 and Economic Development Reserve (HERM16) $45,000***
Recommended by the Town Council

Moderator Friedman read Article 6.
Alden Brown moved to approve Article 6 as written. Tony Reynolds seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 6 passes.**

Article 7: Shall the Town vote to authorize the expenditure of up to $26,000 from the Fire Equipment Reserve (HERM05) for the third of a three year program to purchase five self contained breathing apparatuses (SCBA)?
Recommended by the Town Council

Moderator Friedman read Article 7.
Donna Pulver moved to approve Article 7 as written. Tony Reynolds seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 7 passes.**

Article 8: Shall the Town vote to authorize the expenditure of up to $300,000 from the Highway Improvement Reserve (HERM06) and annual operating budget for reconstruction of 2,600' of the Newburgh Road?
Recommended by the Town Council

Moderator Friedman read Article 8.
Tony Reynolds moved to approve Article 8 as written. Doug Sinclair seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 8 passes.**

Article 9: Shall the Town vote to authorize the expenditure of up to $60,000 from the Public Works Facility Reserve (HERM08) for construction of a cold storage facility for the Public Works Department?
Recommended by Town Council

Moderator Friedman read Article 9.
Doug Sinclair moved to approve Article 9 as written. Tony Reynolds seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 9 passes.**

Article 10: Shall the Town vote to authorize the expenditure of up to $61,500 from the Public Works Equipment Reserve Account (HERM08) for the purchase of a hay mulcher ($10,000) used plow truck ($40,000) and new sander hopper ($11,500) for use by the Public Works Department and as determined by the Town Council? ***(The purchase of the used truck will include trading in or selling the 650 truck with plow gear and hopper and using the funds received from the sale to supplement the cost of the used truck in addition to the $40,000).*** **Recommended by the Town Council**

Moderator Friedman read Article 10.
Alden Brown moved to approve Article 10 as written. Anne Freeman seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 10 passes.**

Article 11: Shall the Town vote to authorize the expenditure of up to $48,000 from the Recreation Facility Reserve (HERM09) for the construction of a storage building for use by the Recreation Department?
Recommended by the Town Council

Moderator Friedman read Article 11.
Tony Reynolds moved to approve Article 11 as written. Doug Sinclair seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 11 passes**.

Article 12: Shall the Town vote to authorize the expenditure of up to $50,000 from the Transfer Station Reserve (HERM29) for improvements at the Transfer Station?
(Improvements include a new retaining wall to provide access to three roll-off containers for metal and demolition debris, a new composting pad for leaves and garden residue and improvements to the access road.) **Recommended by the Town Council**

Moderator Friedman read Article 12.
Tony Reynolds moved to approve Article 12 as written. Doug Sinclair seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 12 passes.**

Article 13: Shall the Town vote to authorize in addition to the local share raised for education the expenditure of $100,000 from the School Tax Stabilization Reserve (HERM24) to offset a portion of the cost for the Middle School debt service.
Recommended by Town Council

Moderator Friedman read Article 13.
Alden Brown moved to approve Article 13 as written. Tony Reynolds seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 13 passes**.

Article 14: Shall the Town vote to authorize an expenditure from Tax Incremental Financing (TIF) Revenues of up to $15,000 to pave a by-pass lane along the Cold Brook Road to accommodate the new Fed-Ex Building? **Recommended by the Town Council**

Moderator Friedman read Article 14.
Alden Brown moved to approve Article 14 as written. Tony Reynolds seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 14 passes**.

Article 15: Shall the Town vote to authorize an expenditure from Tax Incremental Financing (TIF) Revenues of up to $15,000 to install the final lift of pavement on Mack Lane?
Recommended by the Town Council

Moderator Friedman read Article 15.
Doug Sinclair moved to approve Article 15 as written. Tony Reynolds seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 15 passes.**

Article 16: Shall the town vote to authorize an expenditure from Tax Incremental Financing (TIF) of up to $60,000 to install automatic transfer switches and fixed generators at Autocar Lane and Mack Lane pump stations as required by the Sewer Ordinance?
Recommended by the Town Council

Moderator Friedman read Article 16.
Tony Reynolds moved to approve Article 16 as written. Doug Sinclair seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 16 passes.**

Article 17. Shall the Town vote to authorize an expenditure not to exceed $19,300 from the Sewer Maintenance Reserve (HERM12) for cleaning and televising the sanitary sewer drains along Odlin Road, Hammond Street, Freedom Park and Heritage Park?
Recommended by the Town Council

Moderator Friedman read Article 17.
Alden Brown moved to approve Article 17 as written. Tony Reynolds seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 17 passes.**

Article 18: Shall the Town vote to authorize the transfer of funds from Tax Incremental Financing (TIF) Revenues to the municipal budget Account # 10-167 (TIF Revenues) to cover the cost of maintaining the Economic Development Office in the amount of $76,811 (Account # 11-01-20-06) and TIF Credit Enhancement payouts (Account # 19-02-25-03) in the amount of $80,000, totaling $156,811? **Recommended by the Town Council**

Moderator Friedman read Article 18.
Tony Reynolds moved to approve Article 18 as written. Anne Freeman seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 18 passes.**

Article 19: Shall the Town vote to authorize the transfer of funds from Tax Incremental Financing (TIF) Revenue to TIF Revenues Account # 10-167 in the amount of $140,000, to reimburse the expenditures for account #16-01-25-01 Water & Sewer Extension Debt $70,000,
account #30-05-57-05 Fire Equipment Reserve (HERM05) $15,000, account #11-02-20-33 Hermon School/Hermon Net $30,000 and Sewer Maintenance Reserve (HERM12) $25,000? **Recommended by the Town Council**

Moderator Friedman read Article 19.
Tony Reynolds moved to approve Article 19 as written. Doug Sinclair seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 19 passes.**

Article 20: Shall the Town vote to authorize the transfer of funds from the Recreation Facility Reserve (HERM09) in an amount not to exceed $40,000 as a 50% match for a grant the Town is applying for from the Boating Facility Fund, for improvements to the boat landing at Jackson Beach? **Recommended by the Town Council**

Moderator Friedman read Article 20.
Alden Brown moved to approve Article 20 as written. Tony Reynolds seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 20 passes.**

Article 21: Shall the Town vote to raise and appropriate for municipal purposes for Fiscal Year 2014-2015 for the period July 1, 2014 to June 30, 2015 the following sums of money?
Appropriation by category:

General Government/Administration	$741,225
Economic Development/Technology	$176,811
Public Safety	$758,122
Public Works	$846,413
Solid Waste	$539,070
Recreation/Social Service/Library	$149,374
Debt Service	$167,047
Reserves	$586,800
Special Assessments	$643,037
General Assistance	$ 15,000
Sub-total Municipal Appropriation	$4,622,899

Recommended by the Town Council

Cary Weston approached the microphone and asked the Moderator for permission to ask a question on behalf of his father who is a Hermon resident. The Moderator affirmed that Cary is not a resident of Hermon and asked those in attendance for authorization to allow Mr. Weston to speak. The voters approved the request unanimously.
Cary stated that his father wanted to know why the Town would increase the mill rate by $.07 when the reserves could be decreased instead. Moderator Friedman asked the Town Manager to explain. Mr. Raymond told how the reserve accounts are based on the Capital Improvement Plan which is based in part on the schedule of replacing equipment. Money is saved in the reserve accounts so purchases can be made without borrowing or increasing the mill rate. He stated that reserve accounts are not used for operating expenses.
Dave Farris, who lives on the Wing Road, asked what the Town's plans for Economic Development are, specifically technology. Manager Raymond explained that $100,000.00 goes to the school to support hermon.net. The remainder pays for the Economic Development office.

A show of hands was unanimous in favor of the motion.
The motion carries. **Article 21 passes.**

Article 22: Shall the Town set the Fiscal Year 2014-2015 Tax Commitment including Overlay not to exceed $5,512,915?

Municipal Expenses:	$4,622,899
Municipal Overlay:	$ 60,000
Local contribution to School:	$4,163,344
Total Expenses	$8,846,243
Municipal Revenues	$3,333,328
Recommended by the Town Council	**$5,512,915**

Moderator Friedman read Article 22.
Tony Reynolds moved to approve Article 22 as written. Anne Freeman seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 22 passes.**

Article 23: Shall the Town appropriate from Overlay Account an amount not to exceed $60,000 for tax abatements? **Recommended by the Town Council**

Moderator Friedman read Article 23.
Anne Freeman moved to approve Article 23 as written. Alden Brown seconded the motion.
A show of hands was unanimous in favor of the motion.
The motion carries. **Article 23 passes.**

Alden Brown moved to adjourn the meeting at 6:58pm. Tony Reynolds seconded the motion.
A show of hands was unanimous in favor of the motion.
***The motion carries* and the meeting adjourned.**

Respectfully Submitted, Ruth A. Nickerson, CCM, Town Clerk

STANDARD & POOR'S

Standard & Poor's Ratings Services affirmed its 'AA-' rating, with a stable outlook, on , Maine's existing GO debt based on Standard & Poor's , published Sept. 12, 2013. The town's full-faith-and-credit pledge secures the bonds.

The rating reflects our opinion of the following factors for Hermon:

An adequate, but growing, local economy that feeds off neighboring Bangor's employment opportunities and benefits from a strong trucking industry presence.

Very strong budgetary flexibility, with fiscal 2013 available reserves of 39.1% of general fund expenditures and a strong fund balance policy that sets 8.33% of yearly appropriations as a minimum.

Strong and positive budgetary performance, with net general fund and total governmental fund operating results of 4.6% and 5.4% respectively;

Very strong liquidity, providing very strong cash to cover debt service and expenditures;

Strong management conditions, led by "standard" financial management policies under our Financial Management Assessment (FMA) methodology; and

A very strong debt and contingent liability position.

Adequate economy

Hermon is a small town of 5,600 located 8 miles west of Bangor. It's among the fastest-growing towns in Maine, with a population that has swelled 25.9% since 2004. Hermon's economy is adequate, in our view, and benefits not only from the town's accessibility to Bangor, but also from its role as one of the largest truck towns in the state. Hermon relies on excise tax from commercial vehicles to keep its mill rate low. The countrywide unemployment rate is a healthy 7.0%, in our view; down from a peak of 8.2% in 2011. The town is expecting continued growth

with the opening of a FedEx facility that will employ 100, and trade show company Ntension, which will add 60 jobs. Despite this projected commercial growth, Hermon's market value per capita of $80,993, which is low compared with other towns in the state, as well as its projected per capita effective buying income of 98.8%, are limiting factors in terms of the town's economic score.

Very strong budget flexibility

In our opinion, Hermon has maintained very strong budgetary flexibility with an available fund balance at 39.1% of expenditures in fiscal 2013. We have included the restricted fund balance available for education in our computation. Management expects to end fiscal 2014 with a general fund operating surplus. Despite a budgeted $300,000 drawdown from the general fund balance in 2015, we believe Hermon will maintain a very strong fund balance level due to its formal policy that sets 8.33% of yearly appropriations as a minimum, 16.66% as a target, and 25% as a maximum.

Strong budgetary performance

In our view, overall budgetary performance has been strong. Although the general fund operating results has fluctuated since fiscal 2011, the general fund had a $747,000 surplus in fiscal 2013. The total governmental funds operating result ($747,000) was a healthy 4.6% of expenditures in 2013. In fiscal 2014, Hermon is projecting a $400,000 general fund surplus, but budgeted for a $300,000 deficit in 2015. Property taxes generate about 31.8% of general fund revenue while state aid accounts for 37.4%. Excise tax income from the thriving local trucking industry accounts for 14.7% of revenue. In 2013, Maine Governor Paul LePage proposed shifting commercial excise tax revenue to the state from municipal revenues, putting a sizable portion of Hermon's revenue base at risk. However, the proposal was defeated and local officials do not expect the proposal to resurface in the near future.

Very strong liquidity

The town's budget is supported by very strong liquidity. Total government available cash is 8.7% of total governmental funds expenditures and 4x debt service. Although Hermon is not a frequent market participant, having last issued debt in 2003 to refinance 1993 high school construction bonds, we believe it has strong access to external liquidity.

Adequate management conditions

We view Hermon's management conditions as adequate, with "standard" financial practices and policies based on our Financial Management Assessment (FMA) methodology. An FMA of standard indicates that the government maintains standard policies in some but not all key areas. We have revised the FMA to "standard" from "good" because the town does not conduct regular budget-to-actual review on the school's budget, and its long-term capital plan does not contain a year-by-year summary of projects to be undertaken, accompanied by a clearly delineated source of funds. Highlights of the town's financial practices include a strong fund balance policy that sets 8.33% of yearly appropriations as a minimum; transparent and recurrent investment holding reporting; and daily monitoring of the town's own budget. Offsetting these strengths is the fact that Hermon has no formal debt management policy, the absence of long-term financial planning, and infrequent coordination between the town and the school on budget updates and amendments.

Very strong debt and contingent liability profile

Hermon maintains a very strong debt profile due to its low debt burden. Total governmental funds debt service is 2.0% of total governmental funds expenditures, and net direct debt is 24.1% of total governmental funds revenue. Overall net debt as a percent of market value is very low at 1% and officials are planning to retire 100% of principal over 10 years, both factors that bolster our view of Hermon's debt profile.

The town participates in the Maine Public Employees Retirement System for retirement benefits for teachers. The Maine Department of Education contributed $866,552 for the employer share in fiscal 2013. For employees who do not participate in the Maine Public Employees Retirement System, the city offers a deferred compensation plan. The town's contribution to the deferred compensation plan was less than 1% of total governmental funds expenditures. Hermon does not offer other postemployment benefits.

Strong Institutional Framework

We consider the Institutional Framework score for Maine towns strong. (See the , published Sept. 12, 2013, on RatingsDirect.)

Happy New Year
1814 Hermon 2014

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